

# **Electrolux-koncernens pensionsstiftelse**

Org nr 802405-5082

**Årsredovisning  
2025**

## INNEHÅLLSFÖRTECKNING

|                              |   |
|------------------------------|---|
| Förvaltningsberättelse _____ | 2 |
| Resultaträkning _____        | 4 |
| Balansräkning _____          | 5 |
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Alla belopp redovisas i hela kronor om inget annat anges.  
Uppgifter inom parentes avser föregående år.

## FÖRVALTNINGSBERÄTTELSE

Styrelsen för Electrolux-koncernens pensionsstiftelse får härmed avlämna årsredovisning för räkenskapsåret 2025.

### VERKSAMHETEN

#### *Allmänt om verksamheten*

Pensionsstiftelsen grundades enligt stiftelseurkund daterad 1998-01-09.

Stiftelsens uteslutande ändamål är att trygga utfästelser om pension enligt allmän pensionsplan eller enligt annan utfästelse, som givits av AB Electrolux (org nr 556009-4178) eller annat svenskt bolag inom Electrolux-koncernen åt dess arbetstagare eller deras efterlevande. Stiftelsen har sitt säte i Stockholm.

Styrelsen har under året bestått av följande ledamöter och suppleanter.

Ordinarie ledamöter och suppleanter utsedda av arbetsgivaren:

#### Ordinarie ledamöter

Anders Tärnholm, ordförande  
Richard Lantz  
Zoran Kolewski

#### Suppleanter

Martin Bendixen  
Staffan Lindberg  
Marcus von Wachenfeldt

Ordinarie ledamöter och suppleanter utsedda av arbetstagarna som omfattas av stiftelsens ändamål:

#### Ordinarie ledamöter

Peter Ferm  
Ulrik Danestad  
Andreas Pohl

#### Suppleanter

Viveca Brinkenfeldt-Lever

Styrelsen har under året sammanträtt fyra gånger.

Revisorer: Öhrlings PricewaterhouseCoopers AB

#### *Främjande av ändamålet*

Under året har stiftelsen fullföljt sitt ändamål genom utbetalning av gottgörelse med 149 566 375 kr till AB Electrolux med flera bolag inom koncernen.

## FLERÅRSÖVERSIKT

|                      | 2025          | 2024          | 2023          | 2022          | 2021          |
|----------------------|---------------|---------------|---------------|---------------|---------------|
| Stiftelsens intäkter | 55 315 828    | 51 795 148    | 46 940 881    | 29 062 126    | 74 061 720    |
| Förvaltningsresultat | 52 184 295    | 49 813 757    | 45 712 858    | 27 630 878    | 71 873 501    |
| Årets resultat       | 121 188 731   | 60 947 364    | 88 049 354    | 64 583 889    | 1 208 290 463 |
| Eget kapital         | 1 734 454 598 | 1 762 832 242 | 1 907 950 270 | 1 825 267 307 | 1 840 815 492 |
| Förmögenhet          | 2 487 077 026 | 2 516 774 979 | 2 504 916 607 | 2 287 072 723 | 2 469 144 757 |
| Gottgörelse          | 149 566 375   | 166 649 462   | 5 366 391     | 80 132 074    | 1 264 145 626 |

**FÖRÄNDRINGAR I EGET KAPITAL**

|  | <b>Stiftelse-<br/>kapital</b> | <b>Balanserat<br/>resultat</b> | <b>Årets<br/>resultat</b> | <b>Total</b>         |
|--|-------------------------------|--------------------------------|---------------------------|----------------------|
| Belopp vid årets ingång                | 163 746 321                   | 1 538 138 558                  | 60 947 364                | 1 762 832 242        |
| Omföring av<br>föregående års resultat |                               | 60 947 364                     | -60 947 364               | -                    |
| Gottgörelse                            |                               | -149 566 375                   |                           | -149 566 375         |
| Årets resultat                         |                               |                                | 121 188 731               | 121 188 731          |
| <b>Belopp vid årets utgång</b>         | <b>163 746 321</b>            | <b>1 449 519 547</b>           | <b>121 188 731</b>        | <b>1 734 454 598</b> |
| <i>varav bundet eget kapital</i>       | 163 746 321                   |                                |                           |                      |
| <i>varav fritt eget kapital</i>        |                               |                                | 1 570 708 278             |                      |

I övrigt hänvisas till efterföljande resultat- och balansräkningar med tillhörande noter.

**RESULTATRÄKNING**

Not

**2025-01-01  
--2025-12-31****2024-01-01  
--2024-12-31****Stiftelsens intäkter**

|                                   |                   |                   |
|-----------------------------------|-------------------|-------------------|
| Utdelningar                       | 37 344 562        | 30 791 734        |
| Ränteintäkter                     | 17 970 940        | 21 003 414        |
| Övriga finansiella intäkter       | 325               | -                 |
| <b>Summa stiftelsens intäkter</b> | <b>55 315 828</b> | <b>51 795 148</b> |

**Stiftelsens kostnader**

|                                    |                   |                   |
|------------------------------------|-------------------|-------------------|
| Övriga externa kostnader           | -3 131 532        | -1 981 391        |
| <b>Summa stiftelsens kostnader</b> | <b>-3 131 532</b> | <b>-1 981 391</b> |

**Förvaltningsresultat****52 184 295**      **49 813 757****Finansiella poster**

|   |                   |                   |
|---|-------------------|-------------------|
| Realisationsresultat från övriga finansiella tillgångar | 77 127 416        | 20 370 307        |
| <b>Summa finansiella poster</b>                         | <b>77 127 416</b> | <b>20 370 307</b> |

**Resultat efter finansiella poster****129 311 711**      **70 184 064****Resultat före skatt****129 311 711**      **70 184 064****Skatter**

Skatt på årets resultat      -8 122 980      -9 236 700

**Årets resultat****121 188 731**      **60 947 364**

| <b>BALANSRÄKNING</b>                           | Not | <b>2025-12-31</b>    | <b>2024-12-31</b>    |
|--|-----|----------------------|----------------------|
| <b>TILLGÅNGAR</b>                              |     |                      |                      |
| <b>Anläggningstillgångar</b>                   |     |                      |                      |
| <i>Finansiella anläggningstillgångar</i>       |     |                      |                      |
| Andra långfristiga värdepappersinnehav         | 2   | 1 715 874 875        | 1 737 825 275        |
| <i>Summa finansiella anläggningstillgångar</i> |     | <u>1 715 874 875</u> | <u>1 737 825 275</u> |
| <b>Summa anläggningstillgångar</b>             |     | <b>1 715 874 875</b> | <b>1 737 825 275</b> |
| <b>Omsättningstillgångar</b>                   |     |                      |                      |
| <i>Kortfristiga fordringar</i>                 |     |                      |                      |
| Övriga fordringar                              |     | 16 716 825           | 2 778 861            |
| Förutbetalda kostnader och upplupna intäkter   |     | 2 526 221            | 3 047 689            |
| <i>Summa kortfristiga fordringar</i>           |     | <u>19 243 046</u>    | <u>5 826 550</u>     |
| <i>Kassa och bank</i>                          |     |                      |                      |
| Kassa och bank                                 |     | 14 362 876           | 29 528 568           |
| <i>Summa kassa och bank</i>                    |     | <u>14 362 876</u>    | <u>29 528 568</u>    |
| <b>Summa omsättningstillgångar</b>             |     | <b>33 605 922</b>    | <b>35 355 118</b>    |
| <b>SUMMA TILLGÅNGAR</b>                        |     | <b>1 749 480 797</b> | <b>1 773 180 393</b> |
| <b>EGET KAPITAL OCH SKULDER</b>                |     |                      |                      |
| <b>Eget kapital</b>                            |     |                      |                      |
| Stiftelsekapital                               |     | 163 746 321          | 163 746 321          |
| Balanserat resultat                            |     | 1 449 519 547        | 1 538 138 558        |
| Årets resultat                                 |     | 121 188 731          | 60 947 364           |
| <b>Summa eget kapital</b>                      |     | <b>1 734 454 598</b> | <b>1 762 832 242</b> |
| <b>Kortfristiga skulder</b>                    |     |                      |                      |
| Leverantörsskulder                             |     | 137 370              | 7 750                |
| Skatteskuld                                    |     | 10 026 789           | 9 870 642            |
| Övriga skulder                                 |     | 4 400 000            | -                    |
| Upplupna kostnader och förutbetalda intäkter   |     | 462 040              | 469 759              |
| <b>Summa kortfristiga skulder</b>              |     | <u>15 026 199</u>    | <u>10 348 151</u>    |
| <b>SUMMA EGET KAPITAL OCH SKULDER</b>          |     | <b>1 749 480 797</b> | <b>1 773 180 393</b> |

## **NOTER**

### **Not 1 Redovisningsprinciper**

Årsredovisningen är upprättad i enlighet med årsredovisningslagen och Bokföringsnämndens allmänna råd BFNAR 2016:10 om årsredovisning i mindre företag (K2).

### **Alternativa placeringar**

Återbetalningsbara utbetalningar redovisas mot placeringens anskaffningsvärde.

### **Finansiella anläggningstillgångar**

Innehav av överlåtbara värdepapper och fondandelar utgör en värdepappersportfölj. I de fall portföljens bokförda värde överstiger verkligt värde görs nedskrivning till verkligt värde.

### **Förmögenhet**

Stiftelsens förmögenhet definieras som värdepapper upptagna till marknadsvärde och övriga tillgångar upptagna till bokfört värde minskat med skulder.

**NOTER**

|  | <b>2025-12-31</b>    | <b>2024-12-31</b>    |
|--|----------------------|----------------------|
| <b>Not 2 Andra långfristiga värdepappersinnehav</b>                          |                      |                      |
| Ingående anskaffningsvärden  | 1 737 825 275        | 1 807 847 777        |
| Investeringar  | 250 070 450          | 292 762 523          |
| Försäljningar  | -272 828 154         | -365 374 577         |
| Årets periodisering av över-/underkurs                                       | 15 930               | 1 588 874            |
| Årets inflationsjustering  | 791 373              | 1 000 678            |
| Utgående ackumulerade anskaffningsvärden                                     | 1 715 874 875        | 1 737 825 275        |
| <b>Utgående bokfört värde</b>  | <b>1 715 874 875</b> | <b>1 737 825 275</b> |
| Realisationsvinster  | 47 109 862           | 34 265 319           |
| Realisationsförluster  | -260 456             | -2 804 226           |
| <b>Aktiefonder</b>   |                      |                      |
| Anskaffningsvärde  | 433 574 957          | 469 937 189          |
| Marknadsvärde  | 875 338 522          | 953 574 068          |
| <b>Alternativa placeringar, hedgefonder, fastigheter &amp; infrastruktur</b> |                      |                      |
| Anskaffningsvärde  | 599 341 035          | 551 207 341          |
| Marknadsvärde  | 729 404 700          | 718 042 644          |
| <b>Obligationer</b>  |                      |                      |
| Anskaffningsvärde  | 396 481 396          | 430 203 257          |
| Marknadsvärde  | 475 263 943          | 447 571 162          |
| <b>Räntefonder</b>   |                      |                      |
| Anskaffningsvärde  | 286 477 488          | 286 477 488          |
| Marknadsvärde  | 388 490 138          | 372 580 139          |
| <b>Summa anskaffningsvärde</b>   | <b>1 715 874 875</b> | <b>1 737 825 275</b> |
| <b>Summa marknadsvärde</b>   | <b>2 468 497 303</b> | <b>2 491 768 012</b> |

**NOTER****2025-12-31****2024-12-31****Not 3 Derivatinstrument***Terminer och Swappar*

En valutatermin EUR/SEK har utfärdats för att skydda valutaexponeringen av stiftelsens euronoterade innehav. Åtagandet uppgår 2025-12-31 till 20 000 000 EUR, vilket ger ett marknadsvärde på terminen om 1 318 593 kr.

217 600 000

230 105 000

En valutatermin EUR/SEK har utfärdats för att skydda valutaexponeringen av stiftelsens euronoterade innehav. Åtagandet uppgår 2025-12-31 till 10 000 000 EUR, vilket ger ett marknadsvärde på terminen om 1 494 301 kr.

109 642 000

115 010 200

En valutatermin USD/SEK har utfärdats för att skydda valutaexponeringen av stiftelsens dollarnoterade innehav. Åtagandet uppgår 2025-12-31 till 10 000 000 USD, vilket ger ett marknadsvärde på terminen om 1 784 095 kr.

93 776 000

109 148 600

Årsredovisningen beslutades 2026-05-18

Årsredovisningen har undertecknats den dag som framgår av våra underskrifter

Signed by:  
  
 805F61EFF1E7473...

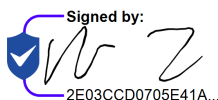
Anders Tärnholm  
ordförande

Signed by:  
  
 552C366AE065486...

Ulrik Danestad

Signed by:  
  
 E79AC3AC52E5434...

Peter Ferm

Signed by:  
  
 2E03CCD0705E41A...

Zoran Kolewski

Signed by:  
  
 580C9ECADA54420...

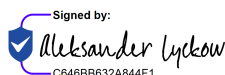
Richard Lantz

Signed by:  
  
 A456B59927AC4B4...

Andreas Pohl

Vår revisionsberättelse över årsredovisningen har lämnats den dag som framgår av den elektroniska underskriften

Öhrlings PricewaterhouseCoopers AB

Signed by:  
  
 C646BB632A844F1...

Aleksander Lyckow  
Auktoriserad revisor

## Certificate Of Completion

|   |  |
|---|--|
| Envelope Id: 301AAF1E-C474-85D7-8375-D406BD0E9CC9                                       | Status: Completed                        |
| Subject: Complete with Docusign: 802405-5082 ÅR 2025 Electrolux-koncernens pensions.pdf |  |
| Source Envelope:  |  |
| Document Pages: 9   | Signatures: 7                            |
| Certificate Pages: 8  | Initials: 0                              |
| AutoNav: Enabled  | Envelope Originator:                     |
| Envelopeld Stamping: Enabled  | Ellinor Tannersten-Medman                |
| Time Zone: (UTC+01:00) Amsterdam, Berlin, Bern, Rome, Stockholm, Vienna                 | Sankt Göransgatan 143                    |
|   | Stockholm, ST 112 17                     |
|   | ellinor.tannersten-medman@electrolux.com |
|   | IP Address: 147.161.188.184              |

## Record Tracking

|                      |  |                    |
|----------------------|--|--------------------|
| Status: Original     | Holder: Ellinor Tannersten-Medman        | Location: DocuSign |
| 5/18/2026 1:16:37 PM | ellinor.tannersten-medman@electrolux.com |                    |

## Signer Events

Anders Tärnholm  
 anders.tarnholm@electrolux.com  
 Director of Administration  
 Security Level: Email, Account Authentication (None), Digital Certificate

## Signature

Signed by:  
  
 805F61EFF1E7473...  
 Signature Adoption: Pre-selected Style  
 Using IP Address: 32.112.178.26

## Timestamp

Sent: 5/18/2026 1:25:12 PM  
 Viewed: 5/18/2026 1:26:32 PM  
 Signed: 5/18/2026 1:26:47 PM

### Signature Provider Details:

Signature Type: DocuSign Protect & Sign (Client ID: dde5e85d-4085-40b6-8785-da3ccd16d81e)  
 Issuer: DocuSign Cloud Signing CA - G2  
 Subject: CN=Anders Tärnholm

Certificate policy:  
 [1]Certificate Policy:  
 Policy Identifier=1.3.6.1.4.1.22234.2.14.3.41  
 [1,1]Policy Qualifier Info:  
 Policy Qualifier Id=CPS  
 Qualifier:  
<https://www.docusign.fr/societe/politiques-de-certifications>

### Authentication Details

Identity Verification Details:  
 Workflow ID: cd1564f4-9cb1-44eb-9e3a-9d27b0354b34  
 Workflow Name: DocuSign ID Verification with EU Advanced  
 Workflow Description: This recipient will need to verify with a government approved ID and sign with EU Advanced signature. Make sure the name entered matches their ID.  
 Identification Method: Electronic ID  
 Type of Electronic ID: BankID Sweden  
 Transaction Unique ID: 3517ca75-767d-58af-a83f-390ab5fb03be  
 Country or Region of ID: SE  
 Result: Passed  
 Performed: 5/18/2026 1:26:17 PM

### Electronic Record and Signature Disclosure:

Not Offered via Docusign


## Signer Events

Andreas Pohl  
andreas.pohl@electrolux.com  
Security Level: Email, Account Authentication (None), Digital Certificate

### Signature Provider Details:

Signature Type: DocuSign Protect & Sign (Client ID: dde5e85d-4085-40b6-8785-da3ccd16d81e)  
Issuer: DocuSign Cloud Signing CA - G2  
Subject: CN=Andreas Pohl

## Signature

Signed by:  
  
A456B59927AC4B4...  
Signature Adoption: Pre-selected Style  
Using IP Address: 32.112.227.82

Certificate policy:  
[1]Certificate Policy:  
Policy Identifier=1.3.6.1.4.1.22234.2.14.3.41  
[1,1]Policy Qualifier Info:  
Policy Qualifier Id=CPS  
Qualifier:  
<https://www.docusign.fr/societe/politiques-de-certifications>

## Timestamp

Sent: 5/18/2026 1:25:13 PM  
Viewed: 5/18/2026 1:29:25 PM  
Signed: 5/18/2026 1:35:32 PM

### Authentication Details

#### Identity Verification Details:

Workflow ID: cd1564f4-9cb1-44eb-9e3a-9d27b0354b34  
Workflow Name: DocuSign ID Verification with EU Advanced  
Workflow Description: This recipient will need to verify with a government approved ID and sign with EU Advanced signature. Make sure the name entered matches their ID.  
Identification Method: Electronic ID  
Type of Electronic ID: BankID Sweden  
Transaction Unique ID: 15d463df-1560-573f-9ec6-982c56e6210c  
Country or Region of ID: SE  
Result: Passed  
Performed: 5/18/2026 1:29:03 PM

### Electronic Record and Signature Disclosure:

Accepted: 5/18/2026 1:29:25 PM  
ID: 2562a45e-86f4-4f2d-a820-0bcde15a260c

Peter Ferm  
peter.ferm@electrolux.com  
Sustainability IT Expert

Security Level: Email, Account Authentication (None), Digital Certificate

### Signature Provider Details:

Signature Type: DocuSign Protect & Sign (Client ID: dde5e85d-4085-40b6-8785-da3ccd16d81e)  
Issuer: DocuSign Cloud Signing CA - G2  
Subject: CN=Peter Ferm

Signed by:  
  
E79AC3AC52E5434...  
Signature Adoption: Pre-selected Style  
Using IP Address: 104.28.31.64

Certificate policy:  
[1]Certificate Policy:  
Policy Identifier=1.3.6.1.4.1.22234.2.14.3.41  
[1,1]Policy Qualifier Info:  
Policy Qualifier Id=CPS  
Qualifier:  
<https://www.docusign.fr/societe/politiques-de-certifications>

Sent: 5/18/2026 1:25:13 PM  
Viewed: 5/18/2026 1:30:33 PM  
Signed: 5/18/2026 1:30:56 PM

### Authentication Details

#### Identity Verification Details:

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Workflow Name: DocuSign ID Verification with EU Advanced  
Workflow Description: This recipient will need to verify with a government approved ID and sign with EU Advanced signature. Make sure the name entered matches their ID.  
Identification Method: Electronic ID  
Type of Electronic ID: BankID Sweden  
Transaction Unique ID: 529946a7-b4b9-5774-a6f0-db1458dbbb10  
Country or Region of ID: SE  
Result: Passed  
Performed: 5/18/2026 1:30:13 PM

**Signer Events****Signature****Timestamp****Identity Verification Details:**

Workflow ID: cd1564f4-9cb1-44eb-9e3a-9d27b0354b34

Workflow Name: DocuSign ID Verification with EU Advanced

Workflow Description: This recipient will need to verify with a government approved ID and sign with EU Advanced signature. Make sure the name entered matches their ID.

Identification Method: Electronic ID

Type of Electronic ID: BankID Sweden

Transaction Unique ID: 529946a7-b4b9-5774-a6f0-db1458dbbb10

Country or Region of ID: SE

Result: Passed

Performed: 5/18/2026 2:33:46 PM

**Electronic Record and Signature Disclosure:**

Accepted: 5/18/2026 1:30:33 PM

ID: 46f325ab-6e73-4a4f-9605-b91ec23e6712

Richard Lantz

richard.lantz@electrolux.com

Security Level: Email, Account Authentication (None), Digital Certificate

Signed by:



580C9ECADA54420...

Sent: 5/18/2026 1:25:14 PM

Viewed: 5/18/2026 1:58:07 PM

Signed: 5/18/2026 1:59:52 PM

**Signature Provider Details:**

Signature Adoption: Pre-selected Style

Using IP Address: 32.112.178.26

Signature Type: DocuSign Protect &amp; Sign (Client ID: dde5e85d-4085-40b6-8785-da3ccd16d81e)

Issuer: DocuSign Cloud Signing CA - G2

Subject: CN=Richard Lantz

Certificate policy:

[1]Certificate Policy:

Policy Identifier=1.3.6.1.4.1.22234.2.14.3.41

[1,1]Policy Qualifier Info:

Policy Qualifier Id=CPS

Qualifier:

<https://www.docusign.fr/societe/politiques-de-certifications>**Authentication Details****Identity Verification Details:**

Workflow ID: cd1564f4-9cb1-44eb-9e3a-9d27b0354b34

Workflow Name: DocuSign ID Verification with EU Advanced

Workflow Description: This recipient will need to verify with a government approved ID and sign with EU Advanced signature. Make sure the name entered matches their ID.

Identification Method: Electronic ID

Type of Electronic ID: BankID Sweden

Transaction Unique ID: 07a5dc29-675a-5bc6-bc35-1e3677d66e6b

Country or Region of ID: SE

Result: Passed

Performed: 5/18/2026 1:57:43 PM

**Identity Verification Details:**

Workflow ID: cd1564f4-9cb1-44eb-9e3a-9d27b0354b34

Workflow Name: DocuSign ID Verification with EU Advanced

Workflow Description: This recipient will need to verify with a government approved ID and sign with EU Advanced signature. Make sure the name entered matches their ID.

Identification Method: Electronic ID

Type of Electronic ID: BankID Sweden

Transaction Unique ID: a2b10a61-bf33-529c-a6bd-5d6ec85930b6

Country or Region of ID: SE

Result: Passed

Performed: 5/19/2026 8:41:09 AM

**Electronic Record and Signature Disclosure:**

Accepted: 5/18/2026 1:58:07 PM

ID: b05af084-4450-45f5-b4ad-de2263c4ab61

| Signer Events | Signature | Timestamp |
|---------------|-----------|-----------|
|---------------|-----------|-----------|

Ulrik Danestad  
ulrik.danestad@electrolux.com  
Security Level: Email, Account Authentication (None), Digital Certificate

Signed by:  
  
552C366AE065486...  
Signature Adoption: Pre-selected Style  
Using IP Address: 32.112.227.82

Sent: 5/18/2026 1:25:14 PM  
Viewed: 5/18/2026 3:34:52 PM  
Signed: 5/18/2026 3:36:12 PM

**Signature Provider Details:**

Signature Type: DocuSign Protect & Sign (Client ID: dde5e85d-4085-40b6-8785-da3ccd16d81e)  
Issuer: DocuSign Cloud Signing CA - G2  
Subject: CN=Ulrik Danestad

Certificate policy:  
[1]Certificate Policy:  
Policy Identifier=1.3.6.1.4.1.22234.2.14.3.41  
[1,1]Policy Qualifier Info:  
Policy Qualifier Id=CPS  
Qualifier:  
<https://www.docusign.fr/societe/politiques-de-certifications>

**Authentication Details**

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Workflow ID: cd1564f4-9cb1-44eb-9e3a-9d27b0354b34  
Workflow Name: DocuSign ID Verification with EU Advanced  
Workflow Description: This recipient will need to verify with a government approved ID and sign with EU Advanced signature. Make sure the name entered matches their ID.  
Identification Method: Electronic ID  
Type of Electronic ID: BankID Sweden  
Transaction Unique ID: f22b90d3-5a93-5146-89f1-914ffd30e285  
Country or Region of ID: SE  
Result: Passed  
Performed: 5/18/2026 3:34:25 PM

**Electronic Record and Signature Disclosure:**

Accepted: 5/18/2026 3:34:52 PM  
ID: b77ba78d-8e4a-4580-b130-881f11bb4d78

Zoran Kolewski  
zoran.kolewski@electrolux.com  
Security Level: Email, Account Authentication (None), Digital Certificate

Signed by:  
  
2E03CCD0705E41A...  
Signature Adoption: Drawn on Device  
Using IP Address: 81.233.241.17

Sent: 5/18/2026 1:25:15 PM  
Viewed: 5/18/2026 10:13:43 PM  
Signed: 5/18/2026 10:19:15 PM

**Signature Provider Details:**

Signature Type: DocuSign Protect & Sign (Client ID: dde5e85d-4085-40b6-8785-da3ccd16d81e)  
Issuer: DocuSign Cloud Signing CA - G2  
Subject: CN=Zoran Kolewski

Certificate policy:  
[1]Certificate Policy:  
Policy Identifier=1.3.6.1.4.1.22234.2.14.3.41  
[1,1]Policy Qualifier Info:  
Policy Qualifier Id=CPS  
Qualifier:  
<https://www.docusign.fr/societe/politiques-de-certifications>

**Authentication Details**

**Identity Verification Details:**

Workflow ID: cd1564f4-9cb1-44eb-9e3a-9d27b0354b34  
Workflow Name: DocuSign ID Verification with EU Advanced  
Workflow Description: This recipient will need to verify with a government approved ID and sign with EU Advanced signature. Make sure the name entered matches their ID.  
Identification Method: Electronic ID  
Type of Electronic ID: BankID Sweden  
Transaction Unique ID: 4e3aff77-aa95-5343-bec7-49acbf13b048  
Country or Region of ID: SE  
Result: Passed  
Performed: 5/18/2026 10:13:14 PM

**Electronic Record and Signature Disclosure:**

Accepted: 5/18/2026 10:13:43 PM  
ID: f7bc82f4-bd94-4c06-b88f-8a4f89e5bdc8

| Signer Events | Signature | Timestamp |
|---------------|-----------|-----------|
|---------------|-----------|-----------|

Aleksander Lyckow  
aleksander.lyckow@pwc.com  
Audit Partner  
Security Level: Email, Account Authentication (None), Digital Certificate

Signed by:  
  
C646BB632A84F1...  
Signature Adoption: Pre-selected Style  
Using IP Address: 62.119.65.134

Sent: 5/18/2026 10:19:18 PM  
Viewed: 5/19/2026 8:39:16 AM  
Signed: 5/19/2026 8:39:47 AM

**Signature Provider Details:**

|   |   |
|---|---|
| Signature Type: DocuSign Protect & Sign (Client ID: dde5e85d-4085-40b6-8785-da3ccd16d81e) | Certificate policy:   |
| Issuer: DocuSign Cloud Signing CA - G2  | [1]Certificate Policy:  |
| Subject: CN=Aleksander Lyckow   | Policy Identifier=1.3.6.1.4.1.22234.2.14.3.41   |
|   | [1,1]Policy Qualifier Info:   |
|   | Policy Qualifier Id=CPS   |
|   | Qualifier:  |
|   | <a href="https://www.docusign.fr/societe/politiques-de-certifications">https://www.docusign.fr/societe/politiques-de-certifications</a> |

**Authentication Details**

Identity Verification Details:  
Workflow ID: cd1564f4-9cb1-44eb-9e3a-9d27b0354b34  
Workflow Name: DocuSign ID Verification with EU Advanced  
Workflow Description: This recipient will need to verify with a government approved ID and sign with EU Advanced signature. Make sure the name entered matches their ID.  
Identification Method: Electronic ID  
Type of Electronic ID: BankID Sweden  
Transaction Unique ID: e10634e3-4812-52c2-b73d-f1c9023a3663  
Country or Region of ID: SE  
Result: Passed  
Performed: 5/19/2026 8:38:52 AM

**Electronic Record and Signature Disclosure:**

Accepted: 5/19/2026 8:39:16 AM  
ID: 0d8b39ca-5385-4518-a777-d9fc8a98c4f2

| In Person Signer Events | Signature | Timestamp |
|-------------------------|-----------|-----------|
|-------------------------|-----------|-----------|

| Editor Delivery Events | Status | Timestamp |
|------------------------|--------|-----------|
|------------------------|--------|-----------|

| Agent Delivery Events | Status | Timestamp |
|-----------------------|--------|-----------|
|-----------------------|--------|-----------|

| Intermediary Delivery Events | Status | Timestamp |
|------------------------------|--------|-----------|
|------------------------------|--------|-----------|

| Certified Delivery Events | Status | Timestamp |
|---------------------------|--------|-----------|
|---------------------------|--------|-----------|

| Carbon Copy Events | Status | Timestamp |
|--------------------|--------|-----------|
|--------------------|--------|-----------|

| Witness Events | Signature | Timestamp |
|----------------|-----------|-----------|
|----------------|-----------|-----------|

| Notary Events | Signature | Timestamp |
|---------------|-----------|-----------|
|---------------|-----------|-----------|

| Envelope Summary Events | Status | Timestamps |
|-------------------------|--------|------------|
|-------------------------|--------|------------|

|                     |                  |                      |
|---------------------|------------------|----------------------|
| Envelope Sent       | Hashed/Encrypted | 5/18/2026 1:25:15 PM |
| Certified Delivered | Security Checked | 5/19/2026 8:39:16 AM |
| Signing Complete    | Security Checked | 5/19/2026 8:39:47 AM |
| Completed           | Security Checked | 5/19/2026 8:39:47 AM |

| Payment Events | Status | Timestamps |
|----------------|--------|------------|
|----------------|--------|------------|

**Electronic Record and Signature Disclosure**

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If you decide to receive notices and disclosures from us electronically, you may at any time change your mind and tell us that thereafter you want to receive required notices and disclosures only in paper format. How you must inform us of your decision to receive future notices and disclosure in paper format and withdraw your consent to receive notices and disclosures electronically is described below.

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Unless you tell us otherwise in accordance with the procedures described herein, we will provide electronically to you through the DocuSign system all required notices, disclosures, authorizations, acknowledgements, and other documents that are required to be provided or made available to you during the course of our relationship with you. To reduce the chance of you inadvertently not receiving any notice or disclosure, we prefer to provide all of the required notices and disclosures to you by the same method and to the same address that you have given us. Thus, you can receive all the disclosures and notices electronically or in paper format through the paper mail delivery system. If you do not agree with this process, please let us know as described below. Please also see the paragraph immediately above that describes the consequences of your electing not to receive delivery of the notices and disclosures electronically from us.

### **How to contact Electrolux IT Solutions AB:**

You may contact us to let us know of your changes as to how we may contact you electronically, to request paper copies of certain information from us, and to withdraw your prior consent to receive notices and disclosures electronically as follows:

To contact us by email send messages to: [svetlana.pogozheva@electrolux.com](mailto:svetlana.pogozheva@electrolux.com)

### **To advise Electrolux IT Solutions AB of your new email address**

To let us know of a change in your email address where we should send notices and disclosures electronically to you, you must send an email message to us at [svetlana.pogozheva@electrolux.com](mailto:svetlana.pogozheva@electrolux.com) and in the body of such request you must state: your previous email address, your new email address. We do not require any other information from you to change your email address.

If you created a DocuSign account, you may update it with your new email address through your account preferences.

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- i. decline to sign a document from within your signing session, and on the subsequent page, select the check-box indicating you wish to withdraw your consent, or you may;
- ii. send us an email to [svetlana.pogozheva@electrolux.com](mailto:svetlana.pogozheva@electrolux.com) and in the body of such request you must state your email, full name, mailing address, and telephone number. We do not need any other information from you to withdraw consent.. The consequences of your withdrawing consent for online documents will be that transactions may take a longer time to process..

### **Required hardware and software**

The minimum system requirements for using the DocuSign system may change over time. The current system requirements are found here: <https://support.docusign.com/guides/signer-guide-signing-system-requirements>.

### **Acknowledging your access and consent to receive and sign documents electronically**

To confirm to us that you can access this information electronically, which will be similar to other electronic notices and disclosures that we will provide to you, please confirm that you have read this ERSD, and (i) that you are able to print on paper or electronically save this ERSD for your future reference and access; or (ii) that you are able to email this ERSD to an email address where you will be able to print on paper or save it for your future reference and access. Further, if you consent to receiving notices and disclosures exclusively in electronic format as described herein, then select the check-box next to ‘I agree to use electronic records and signatures’ before clicking ‘CONTINUE’ within the DocuSign system.

By selecting the check-box next to ‘I agree to use electronic records and signatures’, you confirm that:

- You can access and read this Electronic Record and Signature Disclosure; and
- You can print on paper this Electronic Record and Signature Disclosure, or save or send this Electronic Record and Disclosure to a location where you can print it, for future reference and access; and
- Until or unless you notify Electrolux IT Solutions AB as described above, you consent to receive exclusively through electronic means all notices, disclosures, authorizations, acknowledgements, and other documents that are required to be provided or made available to you by Electrolux IT Solutions AB during the course of your relationship with Electrolux IT Solutions AB.