

Climate Transition Action Plan (CTAP) 2026

This CTAP is a corporate-level disclosure describing Electrolux Group's climate targets, transition levers and progress. It is not intended as product-level environmental marketing or consumer-facing product guidance.





Accelerating the climate transition requires closer integration between technology, innovation, and sustainability. By strengthening these connections, Electrolux Group aims to deliver smarter and more resource-efficient products helping consumers to live more sustainably, while building long-term business resilience.



Elena Breda
SVP Product Strategy, Innovation & Sustainability



Striving to be at the forefront for people, business and the planet

Electrolux Group's purpose is to shape living for the better by reinventing taste, care and wellbeing experiences for more enjoyable and sustainable living around the world.

As a leading global appliance company, we deliver outstanding user experiences and place the consumer at the heart of everything we do. We strive to create solutions that make more sustainable living effortless and ever better – acting responsibly for people, our communities, and the planet.

The Group's sustainability framework, For the Better, recognizes that more sustainable consumer experiences, operations and profitability go hand-in-hand. It encompasses its climate goals, and the commitment to contribute to the United Nations Global Compact Business ambition for 1.5°C.

This document, the Climate Transition Action Plan (CTAP), sets out a pathway intended to support a fair and inclusive transition to a low carbon economy across the value chain, based on defined targets, levers, governance and reported progress.

Electrolux Group has been active in this transition for decades and, since 2015, it has continuously lowered its total greenhouse gas (GHG) emissions.

The development of this Plan reiterates the Group's work and acknowledges the need to proactively continue to address decarbonization levers and needs to tackle the remaining actions.

2025 key Awards and Recognitions



A credible and actionable pathway intended to support GHG emissions reductions across the value chain

Executive summary



Electrolux Group's CTAP sets out a credible and actionable pathway to support greenhouse gas emissions reductions across the value chain in line with a 1.5°C trajectory, while supporting long-term, profitable growth. This document summarizes key priorities, actions and progress in 2025, and shall be read alongside Electrolux Group's broader disclosures for a complete view of strategy, performance and risk management as reported in the Annual Report 2025.

CTAP is anchored in the Group's sustainability framework, For the Better, and is underpinned by science-based targets validated by the Science Based Targets initiative (SBTi). These include near-term emissions reduction targets for 2030 across Scopes 1, 2 and 3, and a long-term ambition to achieve net-zero greenhouse gas emissions across the value chain by 2050.

Given that most of the Group's climate impact occurs during the use phase of products, improving product energy efficiency represents the single largest opportunity for emissions reductions. This is complemented by the continued decarbonization of operations, engagement with suppliers, increased use of lower-carbon materials, and the phase-out of high-impact greenhouse gases.

Climate-related risks and opportunities are identified through scenario analysis and integrated into the Group's enterprise risk management (ERM), informing strategic priorities, actions, and investment decisions. The delivery of CTAP is supported by clear governance, financial planning, internal carbon pricing, and executive oversight, ensuring accountability and alignment across the organization. Key climate data and progress against CTAP are reported in the Electrolux Group's Annual Report, subjected to an independent review process by external auditors. The plan is overseen by Electrolux Group's Board of Directors, reviewed annually, and formally approved through the Sustainability Board.

A successful delivery of the CTAP supports Electrolux Group in further integrating sustainability into its business strategy, innovation, and operations, while reinforcing long-term resilience and competitiveness. The Group considers credible transition planning a key factor in sustaining its leadership in sustainability and climate action in the industry, as reflected in external recognition and independent assessments.

Electrolux Group’s CTAP

This document summarizes key priorities, actions, and progress in 2025, and shall be read alongside Electrolux Group’s broader disclosures for a complete view of strategy, performance and risk management as reported in the Annual Report 2025, including the Sustainability Statement.



Table of contents



Ambition

Group SBTi targets aligned with 1.5°C trajectory	Page 6
2030 near-term and 2050 net-zero carbon emissions targets	Page 6
Sustainability framework For the Better	Page 7



Action

GHG emissions footprint	Page 9
SBTi Scope 3 levers, milestones, and progress	Pages 10-13
SBTi Scope 1 and 2 levers, milestones and achievements	Pages 14-15
Climate scenario analysis	Pages 16-17



Influence

Value chain engagement to reduce GHG emissions	Page 19
Policy engagement and advocacy	Page 20
Consumer-focused solutions	Page 21



Accountability

Management, board oversight and incentives	Pages 23-24
Financial planning, instruments, and internal carbon pricing	Page 25-26
Just transition and engagement activities	Pages 27-28
Electrolux Group's sustainability journey	Page 29



Ambition

Electrolux Group's long-term ambition is to achieve net-zero GHG emissions across the value chain by 2050, in line with its SBTi-validated targets and the scopes and categories covered by those targets.



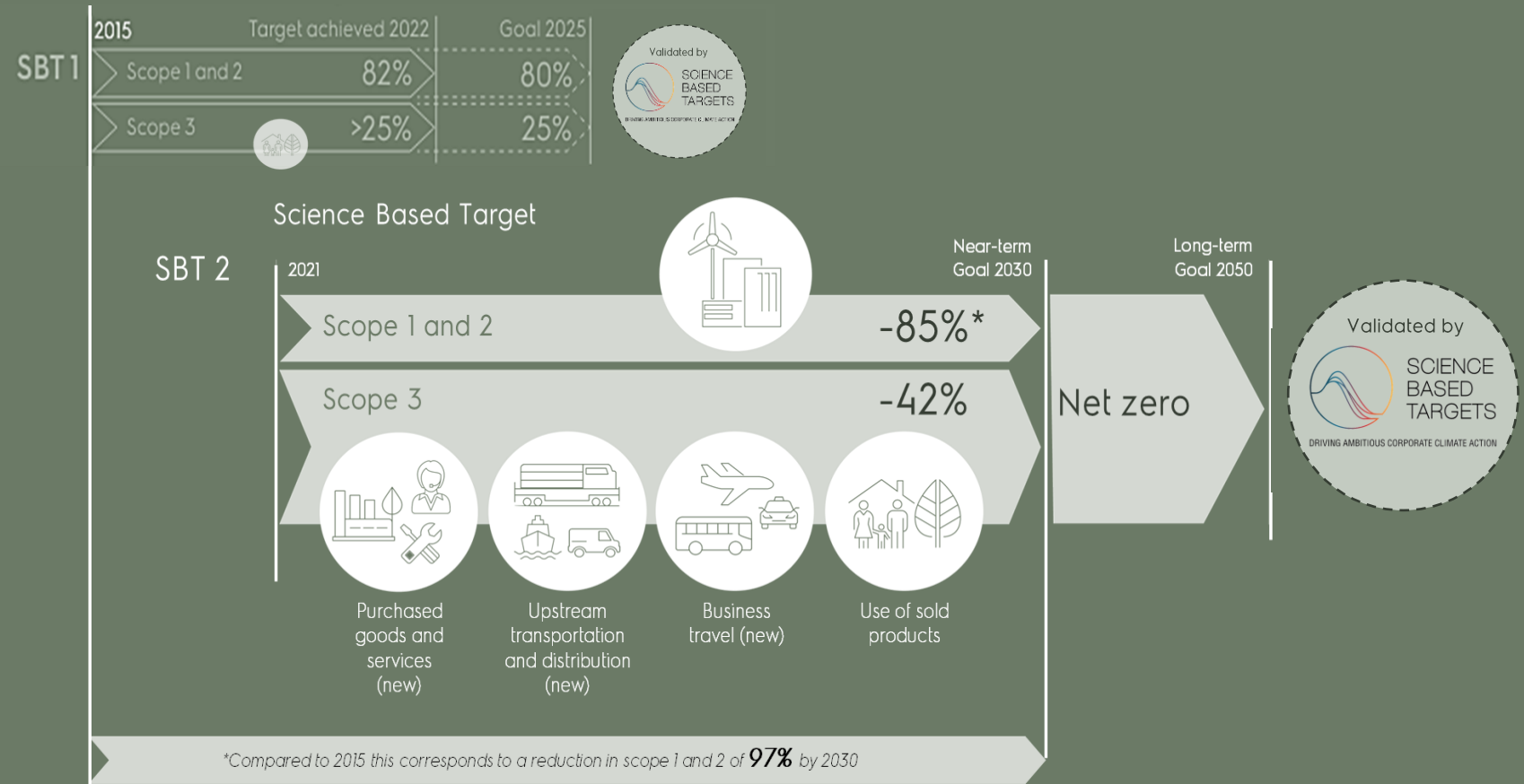
Achieve **85%** reduction in absolute Scope 1 and 2 emissions, and **42%** reduction in absolute Scope 3 emissions by 2030

Following the early achievement of its first science-based target* – three years ahead on schedule – the Group set the current near-term target in 2023, considering 2021 as the base year.

Supported by a long-term commitment to reach net-zero emissions across the value chain by 2050, this ambition provides the foundation for the Group's net-zero roadmap and decarbonization actions described in the following sections.

*The first climate target, approved by the SBTi in 2018, was achieved in 2022: -80% in absolute Scope 1 and 2 emissions and -25% in Scope 3 emissions from the use-phase of sold products, by 2025 (2015 base year).

Electrolux Group's 1.5°C-aligned climate ambition



The Group is committed to creating solutions that make more sustainable living effortless and ever better – acting responsibly for people, our communities, and the planet.

Sustainability has long been a cornerstone of the Group's business strategy and is a strategic enabler of the Group's overall purpose. It is integrated into the key building blocks of the strategy and is laid out more in detail in the Electrolux Group's sustainability framework – *For the Better**.

*The framework was established in 2015. It is reviewed and updated approximately every five years to reflect evolving sustainability priorities, stakeholder expectations, and the areas where the Group can drive the greatest impact.



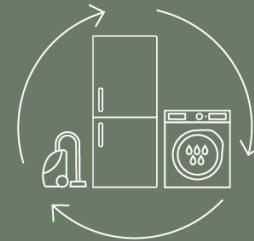
Electrolux Group's *For the Better* sustainability framework

Through *For the Better*, Electrolux Group aims to guide actions that improve sustainability performance across defined areas of products, operations and the value chain. It consists of three pillars – Better Company, Better Solutions, Better Living – and the Climate Goals. The framework embeds Scope 1 and 2 under Better Company, while Scope 3 extends across all pillars.



Better Company

Drive more climate-responsible, resource-efficient operations, while acting responsibly with respect for people and ethics



Better Solutions

Enhance product performance and functionality while working toward a more circular economy through durability, services and materials



Better Living

Inspire and enable healthier and more sustainable experiences while contributing to positive change in society

Contributing to UN Sustainable Development Goals

With *For the Better*, we focus our 2030 sustainability efforts contributing to 15 of the 17 United Nations Sustainable Development Goals. Progress on completed actions are reported through the Electrolux Group's Annual Report.





Action

Electrolux Group's CTAP sets out strategic levers and milestones intended to help deliver emissions reductions across the value chain and support long-term business resilience.

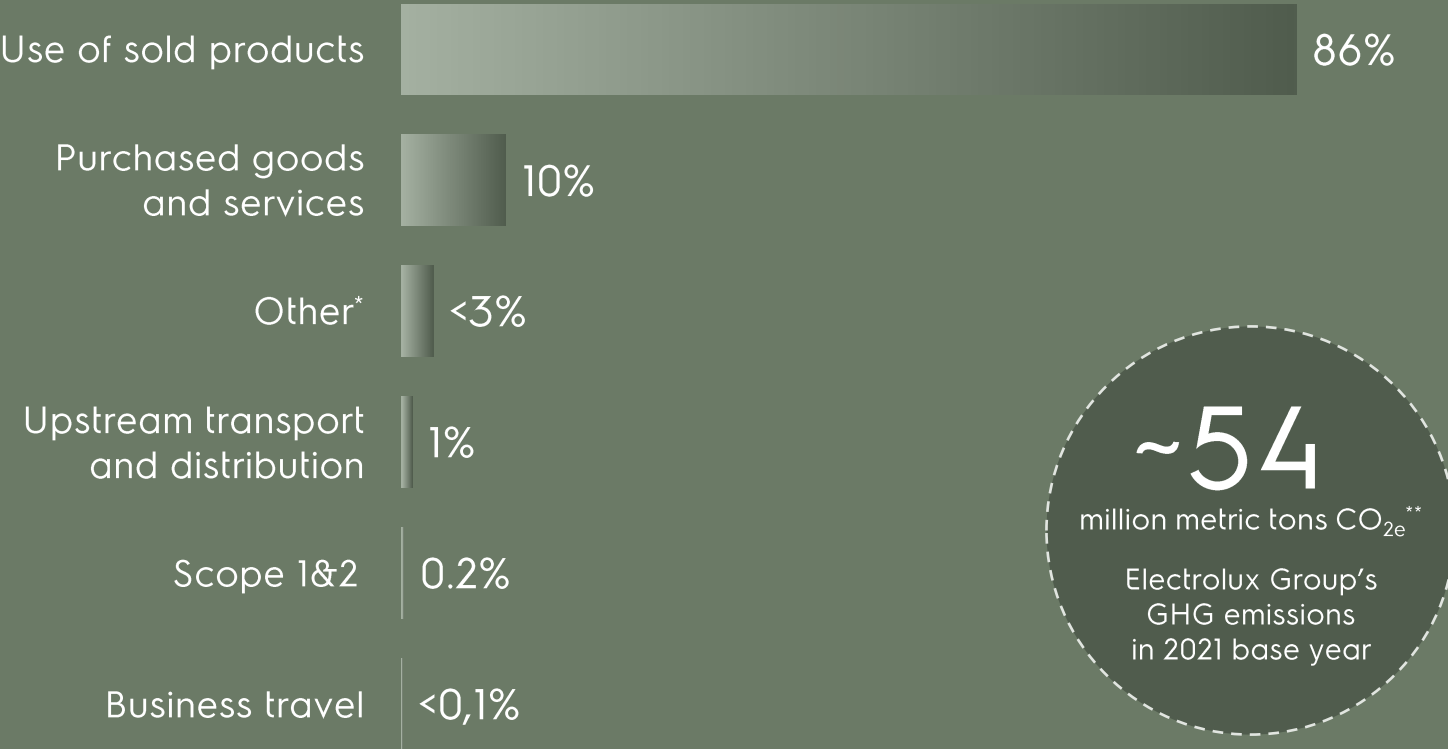
Scope 3 dominates Electrolux Group's footprint, reflecting the product life-cycle impact

The use of sold products represents, by far, the largest share of total emissions, accounting for approximately 86% of the 2021 Group's GHG emissions. This highlights the central role of product energy efficiency in delivering meaningful emissions reductions and achieving the Group's climate ambition.

The second-largest source of emissions derives from purchased goods and services, primarily driven by the procurement of materials used in product manufacturing.

This emissions' profile underpins the Group's focus on value-chain decarbonization and explains the prioritization of actions and investments across the CTAP.

Distribution of Electrolux Group's GHG emissions, 2021 base year



*The category "Other" includes Scope 3 categories not otherwise listed in the graphic, and outside SBTi scope. Electrolux Group calculates its GHG emissions in accordance with the Greenhouse Gas Protocol, applying the operational control approach. Detailed emissions inventories, methodology, and energy information are disclosed in the Group's Annual Report.

**Base year emissions under SBTi scope are equivalent to ~40 millions metric ton CO_{2e}.

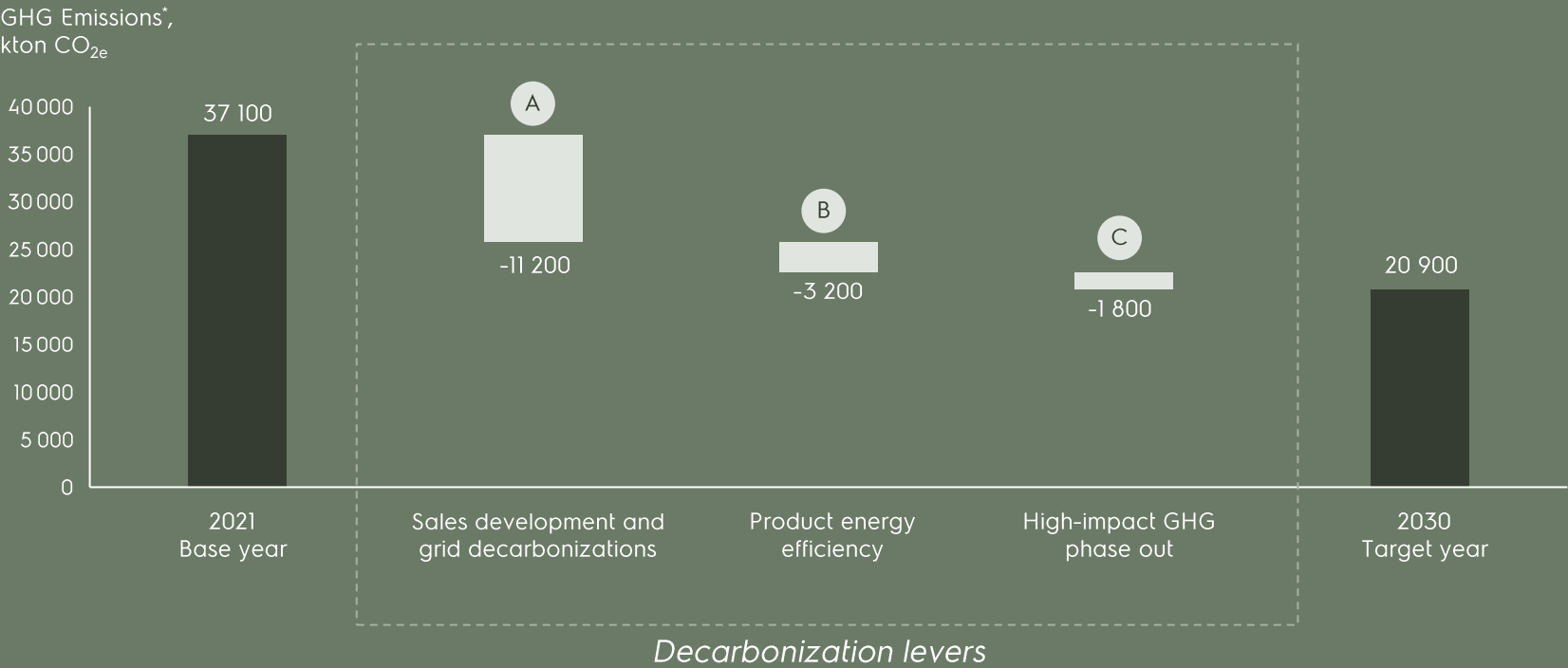
Use-phase emissions hold the most significant decarbonization levers, representing the largest share of Electrolux Group’s footprint

Actions under the Group’s direct control focus on improving product energy efficiency, phasing out high-impact GHGs and shifting the product portfolio toward more energy- and resource-efficient solutions, reducing both energy-related and refrigerant-related emissions over product lifetimes.

Use-phase emissions are also influenced by external dependencies, most notably the decarbonization of electricity grids. Expected developments in grid decarbonization are modelled using International Energy Agency (IEA) scenarios. In addition, sales development and changes in product mix are explicitly accounted for in the analysis.

Controlled levers and modelled external developments underpin the Group’s near-term Scope 3 emissions reduction target for 2030 and its long-term net-zero ambition across the value chain by 2050.

Use-phase decarbonization pathway and status



Lever	Actions	Assumptions and dependencies	Reduction* 2030	Status 2025
A	- Develop and increase sales for more energy efficient products - Promote and advocate for the decarbonization of the electricity grid	- Market dynamics plans - Effective implementation of countries' pledged electricity grid decarbonization	-11,200	
B	- Innovate in high-efficiency products - Increase their share in the portfolio	Energy-labelling regulations	-3,200	
C	Replace High Global Warming Potential refrigerants with lower impact alternatives in all products globally	Local product safety regulations	-1,800	

*Representing emissions under SBTi scope. Figures are rounded to the nearest hundred

Purchased goods and services are a material component of Electrolux Group’s Scope 3 emissions, largely driven by steel and plastics

Decarbonization focuses on levers within the Group’s influence, including procurement of more sustainable materials, increased recycled content, and adoption of suppliers’ scorecard consideration into sourcing decisions, supported by industry collaboration.

Outcomes remain partly dependent on external factors such as supplier technology readiness, material availability, and market developments. Sales growth and changes in production volumes are explicitly reflected in the analysis to ensure a realistic assessment of net emissions impacts

While near-term absolute emissions reductions are constrained, these actions are critical to shifting the emissions trajectory, supporting longer-term decarbonization, and enabling further reductions as low-carbon materials scale.

Purchased goods & services decarbonization pathway and status



Lever	Actions	Assumptions and dependencies	Reduction* 2030	Status 2025
A	- Extend Electric Arc Furnace (EAF) - based steelmakers supplier base - Increase share of low-carbon steel (fossil-free, green hydrogen-based steel) procurement - Increase share of recycled content in carbon- and stainless-steel	- Low carbon steel availability - EAF availability - Cost competitiveness	-130	Off-track
B	Double the recycled plastics in Acrylonitrile-Butadiene-Styrene (ABS), Polypropylene (PP), and Polystyrene (PS)	- Cost competitiveness - Regulatory implications - Design for recycled - Quality material availability	-50	On-track

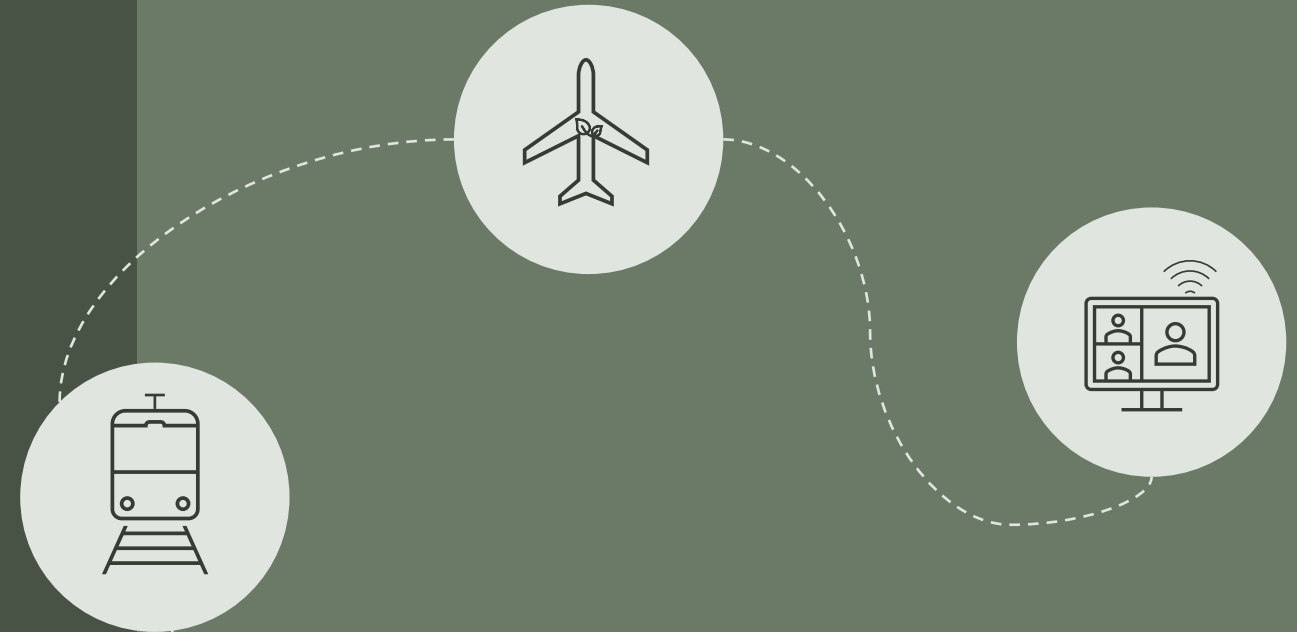
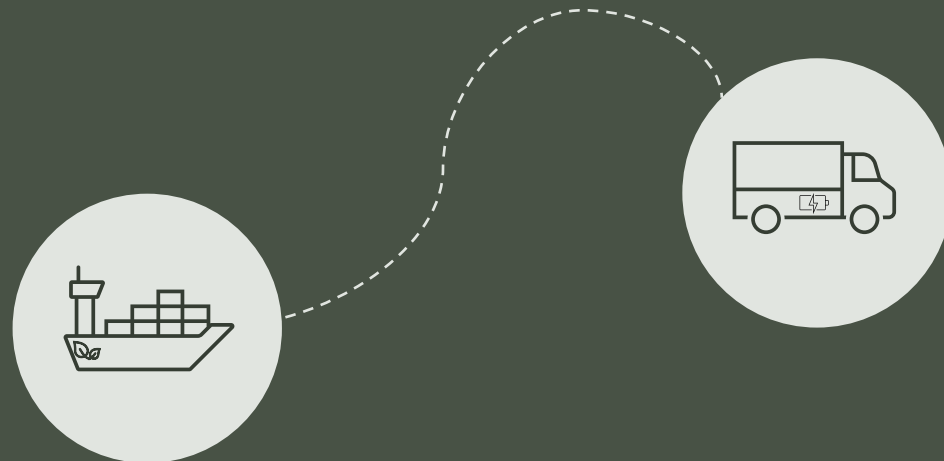
*Representing emissions under SBTi scope. Figures are rounded to the nearest hundred.



Upstream transportation and distribution emissions are influenced by logistics design, transport modes and fuel choices

Decarbonization efforts focus on efficiency improvements, modal shifts and increased use of lower-carbon transport solutions, in collaboration with logistics partners. Emissions outcomes are also shaped by external dependencies, including fuel availability and infrastructure development.

These actions support near-term emissions reductions while enabling deeper decarbonization like low-carbon transport solutions.



Business travel emissions are shaped by travel policies, virtual collaboration practices and modal choices

Emissions reductions are driven primarily through internal travel policies, digital collaboration and preference for lower-carbon travel options.

While the absolute reduction potential is limited, disciplined management of business travel supports the Group's overall decarbonization efforts and reinforces leadership by example.



In 2025
we achieved a total
Scope 3 emissions*
reduction of

33%

compared to 2021, mainly driven by actions under use of
sold products category

Key results across selected levers*

>99%

Phased out high-impact GHGs
of products with refrigerants

35%

Emission reduction from the
use of products versus 2021

26/36

Our most energy-efficient
products are 26% of sold units
and 36% of gross profit**

1.2%

Product energy efficiency
increase vs 2024

99%

CDP response rate of
high-impact
suppliers

28%

Emissions reduction
from transport versus 2021

*Related to actions under SBTi scope. Detailed information available in the Group's Annual Report.
**'Most energy-efficient products' refers to an internally defined selection based on energy-efficiency
criteria in relevant product categories and markets. Criteria may vary by category and market.

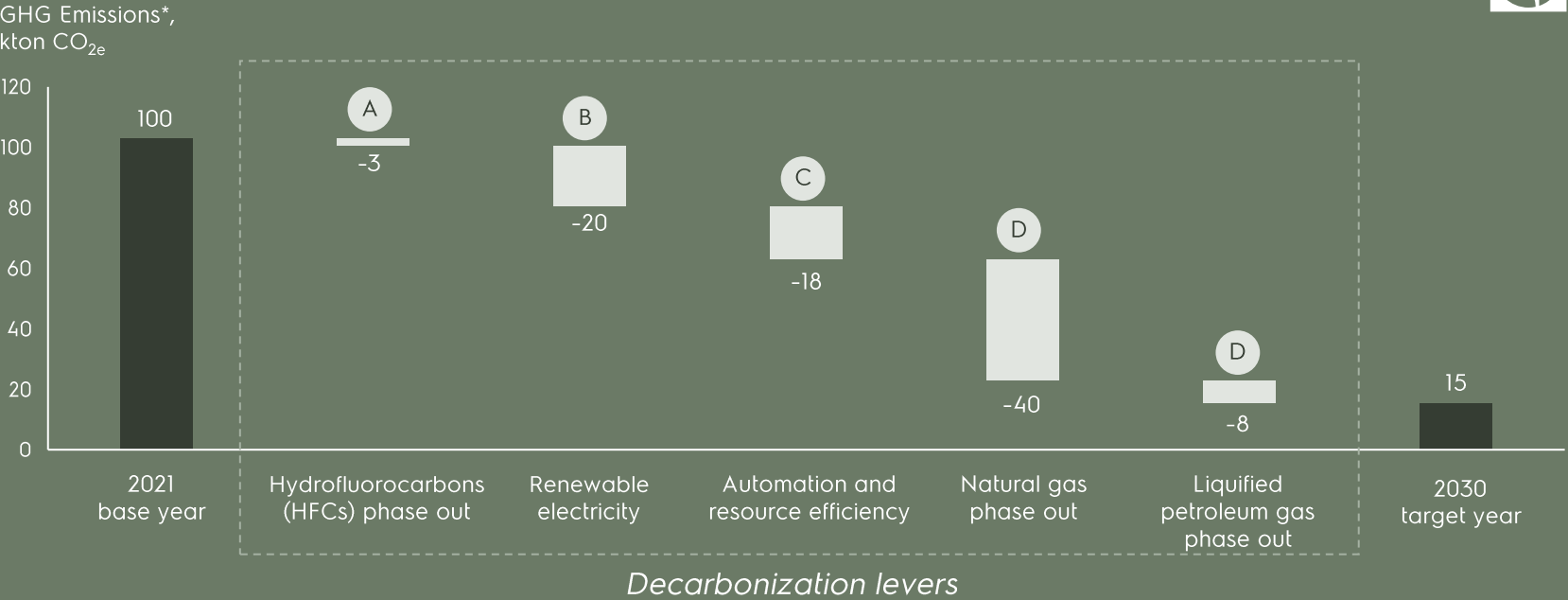
Scope 1 and 2 decarbonization pathway focuses on levers under direct operational control, enabling measurable emissions reductions

Through sustained improvements in energy efficiency, accelerated electrification of processes, increased renewable electricity procurement, and the phase-out of high-impact greenhouse gases, including HFCs, the Group is progressing faster than a linear 1.5°C trajectory.

In 2025, Electrolux Group met the SBTi criteria for aligning with the Paris agreement of 42% reduction over 10 years, in half the time. This reflects disciplined execution, and sustained investment across manufacturing sites and operations.

Continued deployment of these levers is key to achieving the 2030 and 2050 SBTi targets, while enhancing operational efficiency, cost resilience and long-term competitiveness.

Use-phase decarbonization pathway and status



Lever	Actions	Assumptions and dependencies	Reduction* 2030	Status 2025
A	Replace high global-warming-potential HFCs from products and HVAC systems with lower emissions alternatives	Phase out high global-warming-potential HFCs in all products by 2026	-3	
B	- Sourcing 100% renewable electricity by 2030 - Expanding own renewable production through on/off-site installations including Power Purchase Agreement (PPA)	- SBTi continued acceptance of energy attribute certificates - Increase in own renewable electricity production	-20	
C	- Automation of processes driving efficiency including energy saving - ISO 50001 certification at all sites - Employee training on improving energy efficiency	- Continued investment in automation and efficiency - Technology availability	-18	
D	- Electrifying processes such as paint and enamel - Building heating electrification - Use of market-based instrument for Scope 1	- Continued investment - Technology development - SBTi acceptance of energy attribute certificates	-48	

*Representing emissions under SBTi focus. Figures are rounded to the nearest hundred

On-track Additional efforts needed Off-track



In 2025
we achieved a total
GHG emissions reduction in
operations of
45%

as combined Scope 1 and Scope 2 emissions*,
compared to 2021

Key results across selected levers*

13%

Energy efficiency
improvement versus 2020

33%

Fossil fuel usage efficiency
improvement vs 2020

97%

Renewable electricity

67%

Renewable energy

24%

Water efficiency improvement
in risk areas versus 2020

91%

Manufacturing sites certified
as Zero Waste to Landfill

*Related to actions under SBTi scope. Detailed information available in the Group's Annual Report.

Climate scenario analysis evaluates how different climate and transition pathways may affect our business

The analysis considers a range of internationally recognized climate scenarios. This approach supports the evaluation of transition dynamics, market developments, technology evolution, and climate-related risks and opportunities in the short-, medium-, and long-term.

While climate adaptation and physical risk management are essential components of overall climate resilience, this CTAP focuses on climate mitigation actions. By reducing greenhouse gas emissions across the value chain, these actions contribute directly to limiting global warming and supporting the broader transition to a low-carbon society.

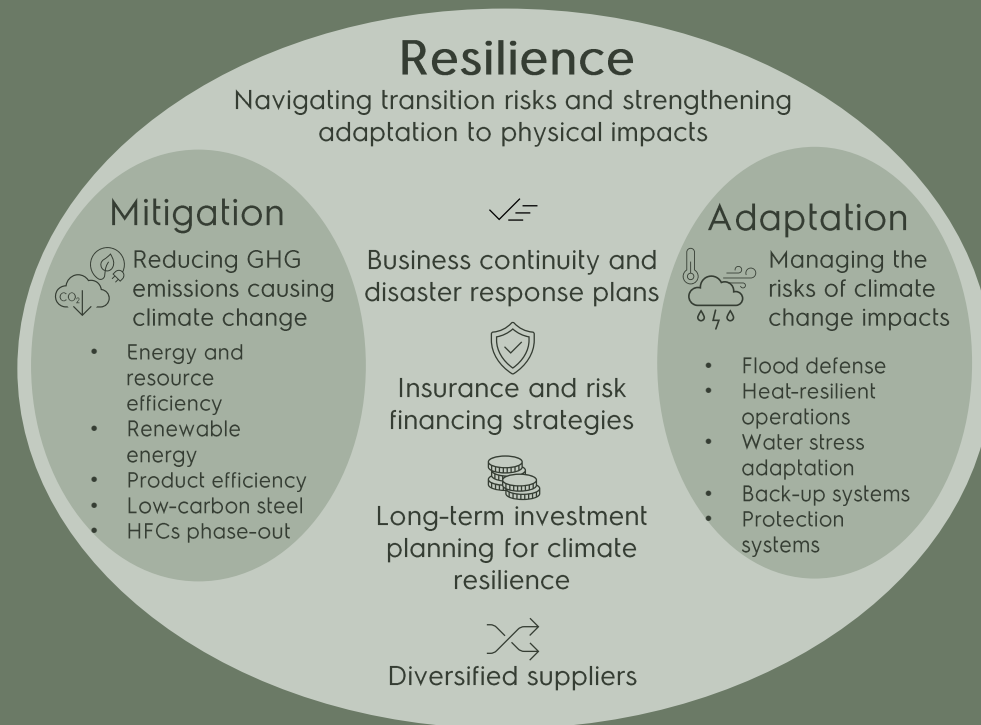
Approach — linking mitigation and adaptation to define resilience



Climate scenario analysis is used to strengthen the resilience of the Group's strategy by ensuring that climate actions remain robust under different future conditions.

The analysis informs the identification and prioritization of decarbonization levers within the CTAP, helping to focus efforts on actions that:

- Deliver emissions reductions consistent with a 1.5°C pathway
- Support long-term business resilience and competitiveness
- Remain robust across a range of climate and transition outcomes

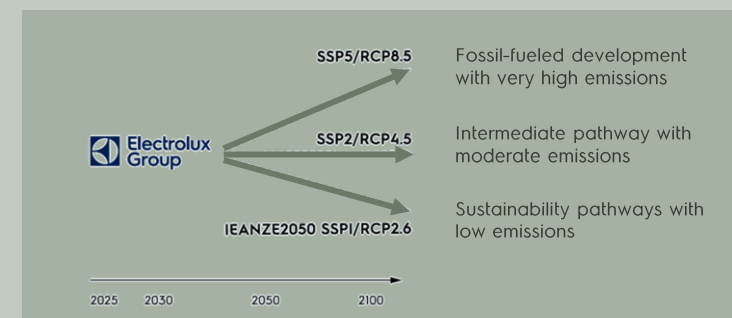


Internationally recognized climate scenarios

Our climate scenario analysis considers a range of internationally recognized climate scenarios, including both transition and physical risk pathways.

The scenarios are assessed across three-time horizons:

- Short-term (to 2030)
- Medium-term (2030–2050)
- Long-term (beyond 2050)



Examples of considered climate scenarios

Climate risks and opportunities are integral into the Group's transition strategy

Climate-related risks and opportunities are identified and managed across operations and value chain through scenario analysis, the Double Materiality Assessment (DMA), and the Enterprise Risk Management (ERM) process.

Transition risks (I) and physical risks (II) are considered across short-, medium- and long-term horizons. At the same time, the transition to a low-carbon economy creates opportunities for innovation, efficiency, resilience, and growth.

Scenario analysis outcomes are reviewed annually and used to prioritize actions, inform investment decisions (new projects), and strengthen resilience across the value chain. The resilience analysis confirms that the Group's strategy remains robust under both low- and high-carbon scenarios, supported by strong governance, diversified operations, and ongoing decarbonization initiatives.

I. Transition-related risks

and opportunities under the International Energy Agency's Net Zero Emissions 2050 scenario

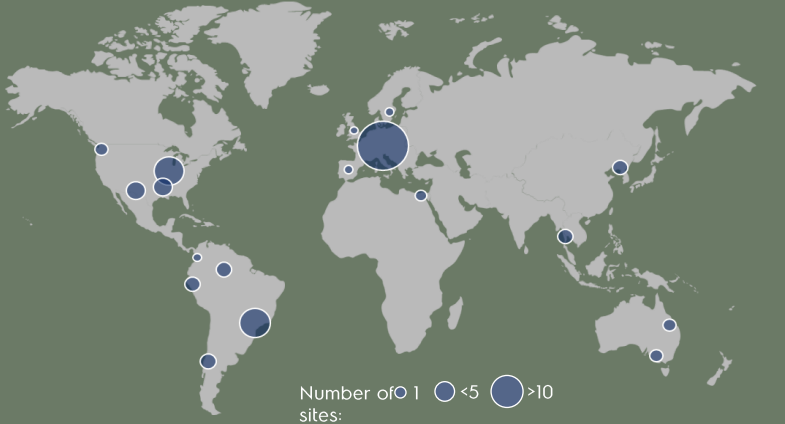
	Category	Description	Term horizon		
			Short (2030)	Medium (2040)	Long (2050)
Risks	Compliance with minimum efficiency performance standards	The Group must comply with Minimum Efficiency Performance Standards (MEPS) that are evolving globally (e.g. USA, Europe and Australia). In the case of non-compliance, sales of lower-efficiency product lines would be at risk, triggering added investments to redesign and re-test products.	✓		
	Carbon pricing and emissions mandates	New environmental policies to introduce tighter emissions caps and carbon pricing could drive significant compliance costs such as carbon offsets, renewable energy procurement, and clean-tech investments.	✓		
	Climate regulation and reporting compliance	Compliance expectations are rising sharply due to regulations such as CSRD, and national directives (e.g. from Brazil, USA and Europe). The financial burden includes costs for assurance services, sustainability platforms, governance upgrades, training, and expert support.	✓		
	Supply chain continuity and resilience	As climate change accelerates, climate disruptions and transition challenges can disrupt supplier operations. Sole-source dependency on critical suppliers subject to climate risks may result in business and operational interruption.	✓		
	Cost and availability of fossil fuels	Our operations and distribution depend on fossil fuels. Long-term projections show fossil fuel price increases, which could raise manufacturing and logistics costs. However, shifting to low-carbon energy is an opportunity to reduce costs and mitigate volatility over time.		✓	
Opportunities	Development of more sustainable products and services	Customer demand for more sustainable products is increasing globally. Through consumer insights and proactive R&D, the Group can develop and increase sales of our most energy-efficient products to meet the increased demand.		✓	
	Access to Green Financing	To the extent that financial institutions (e.g. bonds and loans issuers) increase their requirements on green investments, reduction of energy use and switching to renewable energy could benefit access to capital.	✓		
	Increased Efficiency	Our Green Spirit Resource Efficiency Program promotes continuous improvement in manufacturing processes, presenting an environmental and financial opportunity by driving energy and water efficiency across global operations.	✓		

II. Physical Risks Analysis considering active and chronic risks

	Water related	Temperature related	Wind related	Solid mass related
Active	Drought Heavy precipitation Flood Glacial lake outburst	Heat wave Cold-frost Wildfire	Cyclone Hurricane Typhoon Storm Tornado	Avalanche Landslide Subsidence
Chronic	Changing precipitation patterns Precipitations variability Ocean acidification Saline level rise Water stress	Changing temperatures Heat stress Temperature variability Permafrost thawing	Changing wind patterns	Coastal erosion Soil erosion Soil degradation Solifluction

Outputs

90 Assets assessed 28 Perils assessed 4 Key climate risks identified



Overview of Electrolux Group's assets locations as of December 2025



Influence

Achieving the Group's 2050 net-zero GHG ambition, in line with SBTi-validated targets, requires action beyond Electrolux Group's own operations. Through its CTAP, the Group uses its scale and expertise to influence emissions reductions across the value chain – engaging customers, suppliers, partners, and policymakers.

Achieving our Scope 3 emissions reduction targets depends on the suppliers’ ability to measure, disclose, and reduce their GHG emissions in a consistent and credible way

Given the material contribution of purchased goods and services to the Group’s footprint, high-impact suppliers are viewed as an extension of Electrolux Group’s own operations and as partners in Electrolux Group’s climate transition.

Since 2020, Electrolux Group has partnered with the CDP Supply Chain program as its primary initiative to engage high-impact suppliers on environmental action, inviting them to disclose their climate and water data through the CDP questionnaire on a yearly basis.



Three CDP pillars drive Scope 3 visibility and targeted supplier engagement



Supplier responsiveness

Close collaboration with the Procurement function ensures strong supplier response rates, supported by internal and external webinars

361

High-impact suppliers invited to disclose through CDP

99%

Climate response rate (versus 47% average for CDP Supply Chain member)*



Data quality

Electrolux Group complements CDP disclosure with ongoing supplier engagement, including training and best-practice sharing, helping more of the high-impact suppliers understand their carbon footprint and start their decarbonization journey

81%

Reporting on operational emissions (Scope 1 or 2)*

59%

Having an emission reduction target*



Continuous improvement

Electrolux Group supports suppliers requiring additional guidance through targeted improvement plans and focused sessions on climate action and CDP fundamentals

15

Ad-hoc improvement plan sessions

52

Development plans agreed through the Supplier Scorecard program

Action case – From disclosure to action

In Brazil, Electrolux Group has piloted a sustainable supply chain finance initiative in partnership with a financial institution, where supplier eligibility is linked to ESG performance and participation in the CDP Supply Chain program. Suppliers demonstrating climate transparency and progress through CDP can access improved payment terms. This initiative supports supplier liquidity while incentivizing sustainability performance.

*Percentage related to high-impact suppliers invited to disclose through CDP

Electrolux Group leverages its scale, expertise and partnerships to accelerate the transition beyond its own operations

Influence priorities focus on engaging with regulators to promote energy efficiency, supporting global collaborations that drive cross-industry action, developing products that enable more sustainable consumer choices, and raising awareness of sustainable food, laundry, and home practices.



Yannick Fierling, CEO, gives an opening speech at IFA 2025, the world's leading home and consumer tech event.

Challenging everyday habits

50L Home Coalition
a holistic vision to transform building systems and communities for a more water-efficient and low carbon future.



50L Home Coalition

At Electrolux Group, we believe sustainability should feel intuitive and empowering. Representing Electrolux Group, Tara Moonan, Sustainability Director for North America, spoke at a Climate Week NYC panel hosted by 50L Home Coalition, alongside IKEA and Procter & Gamble. The discussion explored how cross-sector collaboration can make energy- and water-efficient homes scalable – after a joint pilot program showed how collaboration can cut household water use by 21% and energy in the home by 18% in Los Angeles.

“30° is enough!”
a campaign to encourage people to wash clothes at lower temperatures which can help to save energy, reduce emissions, and make fabrics last longer—without compromising cleanliness.



Reduction of washing temperatures: impact and opportunities¹

Lowering the temperature setting for laundry cycles is key in advancing garment longevity and environmental stewardship. Despite technological advancements in washing machines and detergents, 58% of European consumers, including a substantial proportion of company personnel, continue to laundries at 40°C or above. This persistent trend results in elevated energy consumption and accelerated textile degradation, underscoring a critical need for targeted interventions to drive sustainable behavioral change across the organization.

Transitioning to cold-water washing delivers measurable outcomes: reduced energy usage, reduced textile damage, and prolonged garment life. Internal validation confirms that routine washing at 30°C is effective when utilizing modern appliances and pre-treating stains. Warm cycles remain appropriate for heavily soiled or high-hygiene items. Innovations such as the UltraQuick function—a 55-minute cycle at 30°C employing advanced prewashing technology, further improved cleaning efficacy and detergent utilization, directly supporting Better Living and textile preservation.

Electrolux Group has institutionalized cold-water washing through product design, with most new models defaulting to 30°C or below, thereby facilitating adoption of more energy-efficient practices. These product enhancements are reinforced by comprehensive educational initiatives aimed at updating consumers on the proven effectiveness of contemporary detergents, clarifying the advisory nature of care-label temperatures, and correcting misconceptions regarding washing temperature and perceived cleanliness.

In the Nordic region, entrenched consumer habits and legacy machine settings have impeded progress, as evidenced by 63% of Swedish households maintaining wash temperatures of 40°C or higher. The “30° rökert” (“30° is enough”) campaign addresses these challenges, demonstrating that lowering wash temperatures can extend textile lifespan by up to 50% and yield energy savings sufficient to power a LED bulb in every Swedish home for one year. Electrolux has tested in-app nudges prompting users to switch to lower temperatures. These nudges increased the share of 30°C washes by around 30% among those exposed to the prompt.

Strategic partnerships with industry, academia, and retail stakeholders are critical in disseminating evidence-based guidance and catalyzing enduring shifts in consumer behavior.

¹ Source: Electrolux Group “The Truth About Laundry Report”, 2025.



Electrolux Group at COP30: engagements and measurable outcomes

Electrolux Group participated in COP30 in Belém, Brazil, joining global stakeholders from nearly 200 countries to discuss energy transition, climate adaptation and financing solutions for developing economies. The Group was represented by Leandro Jaslocha, then Head of Business Area Latin America and Head of Region Europe, Middle East & Africa as of January 1, 2026, and João Zeni, Director of Sustainability for Latin America. Together, they contributed industry insights and demonstrated how home appliance innovation can enable low-carbon living.

Electrolux Group’s commitment to advancing climate action was reflected in its recognition as a recipient of the global Sustainable Business COP30 award. Among roughly 700 submissions, the Greenhouse Stockholm project was selected as a finalist for its innovative approach to sustainable practices. In addition, the Group expanded its circularity efforts through a partnership with Grupo Boticário and Green Mining, launching new recycling stations in Belém and other major Brazilian cities. These initiatives strengthen waste-compensation programs and support responsible end-of-life appliance collection.

Electrolux Group also joined the Let Green Gas Count campaign, advocating for the accurate inclusion of renewable gases in climate-reporting frameworks.

COP30
where
Electrolux
Group shared
insights based
on decades of
sustainability
work, helping
shape the
conversations
that move
climate action
forward.





As part of our mission, we aim to reinvent lifetime taste, care and wellbeing experiences for more sustainable living

Through continuous innovation in appliance performance, these developments can help reduce lifecycle emissions while maintaining high standards of functionality and user experience.

The combination of product design, digital connectivity, and intelligent automation can help consumers to reduce the environmental footprint during the use phase. By influencing both product performance and user behavior at scale, the Group can help address emissions reductions in the use phase in a measurable and impactful way, supporting its Scope 3 decarbonization pathway.

Innovation for a more sustainable living*



Product design

Developing appliances that can help reduce energy and water consumption during use, while incorporating recycled and more sustainable materials



Digital connectivity

Linking appliances within an ecosystem of appliances, accessories and services, with intuitive apps and integrated platforms capable to provide real-time insights, and guidance, to enhance user-phase interaction



Intelligent automation

Enabling appliances to learn, adapt, and optimize performance automatically based on user behavior, load conditions, and environmental factors

*Overview of key areas of research and development to identify new features and functionalities. Additional information on recent innovations and their contribution to Scope 3 emissions reduction, are available on the Group's Annual Report



Accountability

Delivering on the CTAP requires clear accountability, strong governance, and transparent performance tracking. Electrolux Group embeds climate targets into decision-making, oversights and reporting to support progress tracking.

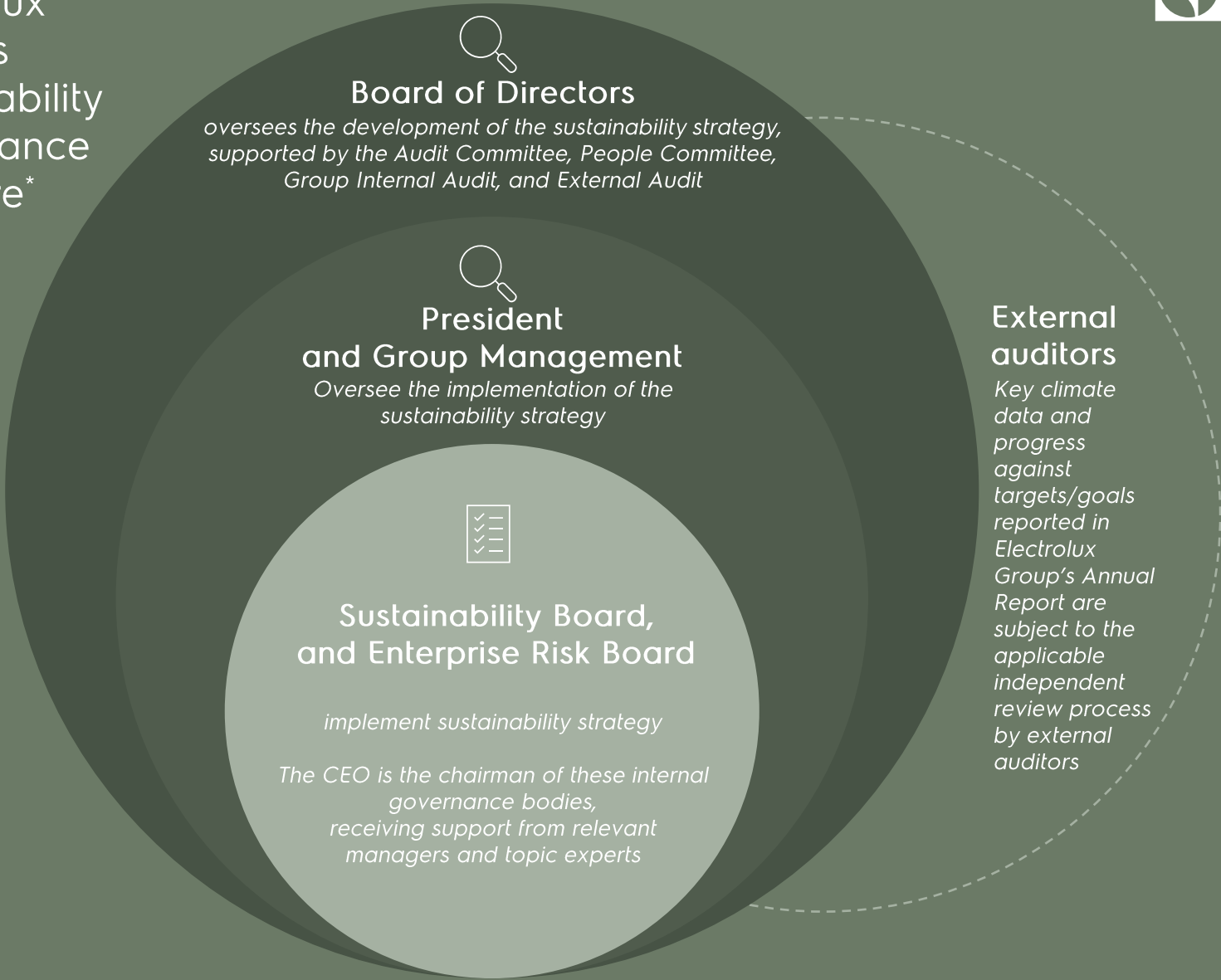
The Board of Directors is responsible for reviewing and approving sustainability targets, reporting and monitoring progress – including CTAP

The Board has established committees with advisory and preparatory roles but may delegate decision-making powers on specific issues to the committee.

The Board, through the Audit Committee, is responsible for overseeing the management of sustainability-related impacts, risks, and opportunities. The Audit Committee's mandate includes reviewing the effectiveness of disclosure controls and procedures and the adequacy and effectiveness of the internal controls and audit, including management of risks, in relation to sustainability reporting.

CTAP is reviewed annually and revised as needed to reflect business developments and progress toward established targets.

Electrolux Group’s sustainability governance structure*



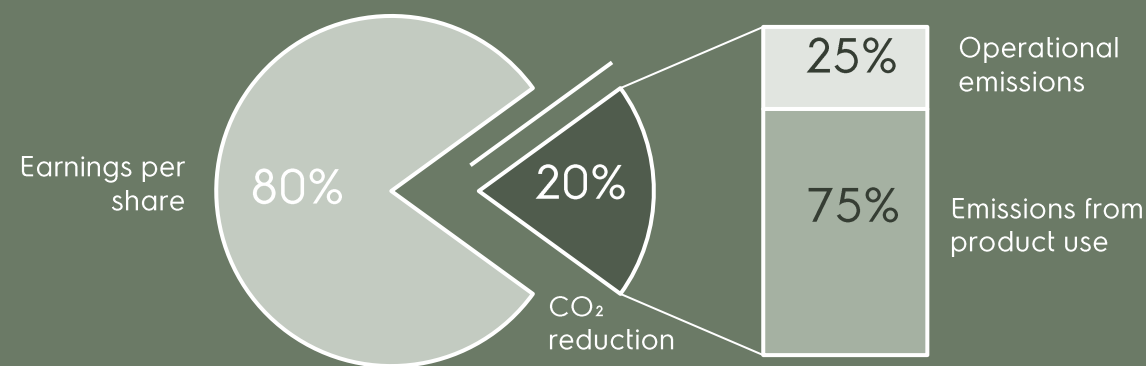
*Based on information provided in Electrolux Group’s Annual Report 2025

Climate targets embedded in senior management incentives since 2020

To strengthen internal accountability for climate action, a performance target linked to the Group's science-based climate ambition is embedded in long-term incentive programs for senior management since 2020.

The program is overseen by the People Committee – a committee appointed by the Board – with final approval by the Board and the Annual General Meeting.

Senior management incentives program – share allocation in 2025



Share allocation

is based on position level and performance against two metrics:

- Earnings per share
- CO₂ reduction

While financial performance is assessed over one year, the CO₂ reduction target is measured over a three-year period (2025–2027), reinforcing a longer-term focus on decarbonization.

CO₂ reduction target

supports the Group's science-based targets and covers two areas:

- Operational emissions (Scope 1 and Scope 2) – including energy use in factories, warehouses, and offices
- Emissions from product use (Scope 3) – reflecting energy consumption during the use phase of sold products in selected categories and regions*.

Electrolux Group
allocates capital and
operational expenditure
to deliver its CTAP,
embedding climate
considerations into core
business investments

Investment priorities focus on key
decarbonization levers:

- Energy efficiency in products
- Electrification and energy efficiency in manufacturing operations
- Recycled and lower-carbon materials in manufacturing
- More resource-efficient solutions

These investments are embedded in the Group’s planning and budgeting processes, aligning financial decisions with product innovation and climate goals. By directing capital accordingly, the Group drives near-term emissions reductions and long-term competitiveness, translating its climate ambition into funded, actionable initiatives across the value chain and enabling the delivery of its science-based targets.



Capital allocation — EU Taxonomy

Electrolux Group reports on environmental eligible economic activities under the EU Taxonomy regulation in the Annual Report, providing investors and stakeholders with transparency on the share of revenue, capital expenditures and operating expenditures contributing to the EU Green Deal. This disclosure reinforces the relation between the Group’s financial flows and its climate transition objectives, where capital is directed toward activities that support a low-carbon economy.

Financial alignment mechanisms

Mechanism	Role in transition	Scope
Internal carbon pricing	Guide investment decisions	Scope 1, 2 and selected Scope 3
Sustainability-linked financing	Link financing cost to performance	Group-level
Green financing	Fund eligible low-carbon projects	Products and operations
EU Taxonomy disclosure	Provide transparency on alignment	CapEx and OpEx

Internal Carbon Pricing

Electrolux Group uses an implicit* internal carbon price — based on the cost of meeting its climate targets — to guide low-carbon investments, inform decisions, and reduce value chain emissions. The carbon price is considered in capital expenditure, operations, and procurement, incentivizing consideration of climate-related issues in decision making, although it is not yet fully embedded across all decision-making processes and is not used in financial reporting. This approach also supports the identification and seizing of low-carbon opportunities and contributes to achieving climate-related policies and targets.

The price level is informed by abatement costs, renewable energy procurement costs, and climate scenario analysis. It covers Scope 1, Scope 2, and selected Scope 3 categories, specifically Purchased Goods and Services and Upstream Transportation and Distribution. A uniform price is applied globally for analytical consistency, with a forward-looking approach where the price increases over time. In 2025, the internal carbon price was set at SEK 750 per ton of CO_{2e}.

*An implicit price is calculated retroactively, after the organization achieves its desired emissions reductions. This calculation helps quantify the capital investments required to meet climate-related targets and is frequently used as a benchmark for implementing a more strategic internal carbon price. Some organizations may also internalize the cost of purchasing carbon credits to set an implicit carbon price.



In 2025
the green debt
value was
29%

of the Group's long-term loans, with financial terms for the sustainability-linked instruments related to progress against climate and sustainability targets, including science-based carbon emissions reduction targets.

Green financing

The Green Financing Framework* is used to finance or re-finance projects that support the environmental areas of the Group sustainability framework, For the Better.

Electrolux Group outstanding Green Bonds, issued under the Green Financing Framework, amount to SEK 3.5 billion.

*Framework available on the Group website



Sustainability-linked financing

The Sustainability-linked financing framework* is used to finance initiatives that support the Group's long-term climate ambition to achieve net-zero carbon emissions in its entire value chain by 2050.

*Framework available on the Group website



The Group aims to support a fair and inclusive transition to a low-carbon economy by identifying and addressing potential impacts on its workforce, value chain, and communities

Within its operations, the Group supports employees in adapting to changes driven by electrification and efficiency improvements through targeted training and capability building.

Across its value chain, the Group engages with suppliers and promotes resource efficiency to help reduce environmental and social pressures, particularly in regions exposed to climate-related risks such as water stress.

The Group supports community resilience through the Electrolux Food Foundation, focusing on vulnerable populations impacted by climate and socio-economic challenges.

Examples of 2030 ambitions*



*For progress and information, please read Electrolux Group's Annual Report 2025, and the For the Better on the Group website.



Electrolux Food Foundation*

— Inspire and promote more sustainable food habits in society

390 221 3.6

Thousand people
educated since 2018

Million viewers
since 2016

Million meals
donated since 2017

*The Foundation is a non-profit organization founded and funded by Electrolux Group in 2016.

Electrolux Group's sustainability journey



1995 Our refrigerators and freezers in Europe were free of substances with ozone-depleting potential

1996 Our Green Range with our most efficient products was launched

2016 Carborec® recycled plastic compound that reduces greenhouse gases by 30% developed

2022 70% recycled plastic in the inner liners of new built-in refrigerators

2023 Electrolux / AEG EcoLine selection of our most energy-efficient products launched in Europe

2024 EcoPlus selection of our most energy-efficient products launched in Latin America

2025 AEG FAVORIT our most energy-efficient dishwasher

1991 First Environmental Policy

2002 Formalized corporate social responsibility and introduced Workplace Code of Conduct

2011 Ethics Helpline launched

2014 Set a climate target to halve the Group's impact by 2021 compared to 2005

2016 Electrolux Food Foundation established

2018 One of the first 100 companies with a science-based target approved to meet the Paris Climate Agreement's ambition

2022 Achieved science-based climate target three years ahead of plan

2023 New and expanded science-based climate target approved

2026 S&P 25 years Corporate Sustainability Assessment

1995 First Environmental Report

2003 Electrolux Group joined the UN Global Compact

2004 Implemented the Electrolux Group Restricted Materials List

1999 Electrolux Group first included in the Dow Jones Sustainability Index as the sustainability leader in its industry

2016 Electrolux Group first included in the CDP A List for its climate leadership



Electrolux Group

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