

Presentation of proposed Directors of the Board of AB Electrolux for the AGM on March 25, 2026

Proposed Directors of the Board of AB Electrolux (the “Company”) and the Nomination Committee’s independence assessment of the proposed Board of Directors is presented on the following pages. Holdings in the Company are stated as of February 13, 2026 and includes holdings of related natural and legal persons, when applicable.



Torbjörn Lööf

**Chair of the Board since 2024
(re-election)**

Member of the Audit Committee, the People Committee, and the Strategic Planning Committee.

Born 1965. Sweden.

Other assignments: Chair of the Board of Husqvarna AB, Board member of Essity Aktiebolag, AB Blåkläder, and Inter IKEA Holding B.V.

Previous positions: Various senior management positions within Inter IKEA and IKEA Holding, including CEO of Inter IKEA Systems, Inter IKEA Holdings and IKEA of Sweden. Chair of the Board and Board member of several IKEA companies. Board member of Mercer International Inc.

Education: Technical education and studies in finance.

Holdings in the Company: 33,000 B-shares.

Independence: Independent with regard to the Company and its management as well as with regard to the Company’s major shareholders.

**Yannick Fierling****Director of the Board since 2025 (re-election)**

President and CEO of AB Electrolux.

Born 1971. France.

**Geert Follens****Director of the Board since 2024 (re-election)**

Chair of the Strategic Planning Committee.

Born 1959. Belgium.

Previous positions: CEO Europe of Haier Corporation. Several senior positions within Whirlpool Corporation, in Europe and globally. Various positions within the SKF Group.**Education:** M.Sc. in Mechanics, and M.Sc. in Engineering Science and Mechanics.**Holdings in the Company:** 45,000 B-shares.**Independence:** Independent with regard to major shareholders of the Company but not independent with regard to the Company and its management.**Other assignments:** Board member of AB SKF.**Previous positions:** Various senior positions within Atlas Copco AB, including Senior Executive Vice President and Business Area President Vacuum Technique, as well as General Manager of Atlas Copco Compressor Technique customer center, President of the Portable Energy division and before that of the Industrial Air division.**Education:** M.Sc. in Electromechanical Engineering and a post-graduate degree in Business Economics.**Holdings in the Company:** 0 shares.**Independence:** Independent with regard to the Company and its management as well as with regard to major shareholders of the Company.



Petra Hedengran

**Director of the Board since 2014
(re-election)**

Chair of the People Committee.
Born 1964. Sweden.

Other assignments: General Counsel and member of Group Management of Investor AB. Board member of The Research Institute of Industrial Economics, and the Association for Generally Accepted Principles in the Securities Market.

Previous positions: Attorney and partner at Advokatfirman Lindahl. Various positions within the ABB Financial Services, including General Counsel of ABB Financial Services, Nordic Region. Law Clerk with the Stockholm District Court. Associate at Gunnar Lindhs Advokatbyrå.

Education: LL.M.

Holdings in the Company: 15,900 B-shares.

Independence: Independent with regard to the Company and its management but not independent with regard to major shareholders of the Company.



Ulla Litzén

**Director of the Board since 2016
(re-election)**

Chair of the Audit Committee and member of the Strategic Planning Committee.
Born 1956. Sweden.

Other assignments: Board member of Epiroc AB and Stockholm School of Economics Association.

Previous positions: President of W Capital Management AB, wholly owned by the Wallenberg Foundations. Various senior positions at Investor AB, including Managing Director and member of Group Management, responsible for Core Holdings and Analysis. Board member of Atlas Copco AB, Alfa Laval AB, Boliden AB, Ratos AB, Husqvarna AB, NCC AB, and AB SKF.

Education: B.Sc. in Economics and Business Administration. M.B.A. Honorary Doctorate at the Stockholm School of Economics.

Holdings in the Company: 12,000 B-shares.

Independence Independent with regard to the Company and its management as well as with regard to major shareholders of the Company.

**Daniel Nodhäll****Director of the Board since 2024
(re-election)**

Member of the Audit Committee and the Strategic Planning Committee.

Born 1978. Sweden.

Other assignments: Head of Listed Companies and member of the Executive Leadership Team of Investor AB. Board member of Husqvarna AB, and Electrolux Professional AB.

Previous positions: Various positions at Investor AB, including Investment Manager and Head of Capital Goods. Board member of SAAB AB.

Education: M.Sc. in Economics and Business Administration.

Holdings in the Company: 18,000 B-shares.

Independence: Independent with regard to the Company and its management but not independent with regard to major shareholders of the Company.

**Karin Overbeck****Director of the Board since 2020
(re-election)**

Member of the People Committee.

Born 1966. Germany.

Other assignments: CEO of Freudenberg Home and Cleaning Solutions GmbH. Member of Executive Council, Freudenberg Group. Vice President and member of the Board of the German Brands Association.

Previous positions: Various senior positions within the KAO Corporation, as well as in L'Oréal, Tchibo, and Unilever.

Education: Master's degree in Economics, Marketing and Finance.

Holdings in the Company: 3,135 B-shares.

Independence: Independent with regard to the Company and its management as well as with regard to major shareholders of the Company.

**Michael Rauterkus****Director of the Board since 2024
(re-election)**

Born 1966. Germany.

Other assignments: President and CEO of Uponor Group and member of the Executive Committee of Georg Fischer in Switzerland.**Previous positions:** Various senior positions at Grohe AG, including CEO. Positions at Hasbro Inc., Levi Strauss & Co., and Kraft Jacobs Suchard (Mondelez).**Education:** Master's degree in Business Administration.**Holdings in the Company:** 12,200 B-shares.**Independence:** Independent with regard to the Company and its management as well as with regard to major shareholders of the Company.**Anko van der Werff****Director of the Board (new-election)**

Born 1975. The Netherlands.

Other assignments: President and CEO of SAS AB. Chair of the Board of Danish Climate Partnership for Aviation and Flightradar24. Board member of Harvard Business School Alumni Board.**Previous positions:** CEO of Avianca. Executive Vice President and Chief Commercial Officer of Aeroméxico. Various senior positions of Qatar Airways and Air France-KLM.**Education:** LL.M and Executive-degree in General Management.**Holdings in the Company:** 0 B-shares**Independence:** Independent with regard to the Company and its management as well as with regard to major shareholders of the Company.



Lena Glader
Director of the Board (new-election)
Born 1976. Finland.

Other assignments: CFO of Storskogen Group AB and member of the Board of Tagehus Holding AB.

Previous positions: CFO of Eastnine, SVP at Diplomat Communications, IRO at Tele2, Partner at Shared Value, Equity Analyst at Alfred Berg ABN AMRO and Board member of Fortnox AB.

Education: M.Sc. in Economics and Business Administration.

Holdings in the Company: 0 B-shares

Independence: Independent with regard to the Company and its management as well as with regard to major shareholders of the Company.

Independence assessment

The Nomination Committee assesses that the proposed Board of Directors complies with the requirements of independence set out in the Swedish Corporate Governance Code. Nine out of ten proposed Directors of the Board elected by the General Meeting are assessed to be independent of the Company and its management. Seven of these proposed Directors of the Board who are independent of the Company and its management are also assessed as independent in relation to major shareholders of the Company, see the following table.

Proposed Director	Independent with regard to the Company and its management	Independent with regard to major shareholders of the Company ¹
Torbjörn Lööf	Yes	Yes
Yannick Fierling	No ²	Yes
Geert Follens	Yes	Yes
Petra Hedengran	Yes	No
Ulla Litzén	Yes	Yes
Daniel Nodhäll	Yes	No
Karin Overbeck	Yes	Yes
Michael Rauterkus	Yes	Yes
Anko van der Werff	Yes	Yes
Lena Glader	Yes	Yes

 Stockholm in February, 2026
AB Electrolux Nomination Committee

¹ Investor AB and Causeway Capital Management LLC are the only shareholders currently holding more than ten per cent of the shares or votes in the Company.

² In his capacity as President and CEO, Yannick Fierling is not independent in relation to the Company and its management.