

AB Electrolux Nomination Committee's proposal for election of the Board of Directors at the Annual General Meeting March 29, 2023

Determination of number of Board Members and Deputy Board Members

It is proposed that the number of Board Members should be eight and that no Deputy Board Members should be appointed.

Re-election of all Board Members

Re-election is proposed of the Board Members Staffan Bohman, Petra Hedengran, Henrik Henriksson, Ulla Litzén, Karin Overbeck, Fredrik Persson, David Porter and Jonas Samuelson (President and CEO).

Re-election of Chairman

Re-election of the Chairman Staffan Bohman is proposed.

Further information on the proposed Board Members is given below. Holdings in AB Electrolux are stated as of February 17, 2023 and includes holdings of related natural and legal persons, when applicable.

**Staffan Bohman**

Chairman
Born 1949. Sweden.
B.Sc. in Economics and Business Administration.
Member of the Electrolux Audit Committee and the
Electrolux People Committee.
Elected 2018. Independent¹.

Chairman of the Board of Research Institute for Industrial Economics (IFN) and the German-Swedish Chamber of Commerce.

Board Member of Atlas Copco AB and Åke Wiberg Foundation. Member of the Royal Swedish Academy of Engineering Sciences (IVA).

Previous positions: President and CEO of Sapa and DeLaval as well as Board Member in inter alia Scania AB, Inter-IKEA Holding NV and Rezidor Hotel Group AB.

Holdings in AB Electrolux: 180,000 B shares. 120,279 call options, issued by Investor AB entitling the right to purchase Electrolux B shares.

**Petra Hedengran**

Born 1964. Sweden.

M. of Laws.

General Counsel and member of Group Management of Investor AB.

Chairman of the Electrolux People Committee and member of the Electrolux Audit Committee.

Elected 2014. Not independent¹.

Board Member of Alecta and the Association for Generally Accepted Principles in the Securities Market (Sw. Föreningen för god sed på värdepappersmarknaden).

Previous positions: Attorney and partner at Advokatfirman Lindahl. Various positions within ABB Financial Services including General Counsel of ABB Financial Services, Nordic Region. Law Clerk with the Stockholm District Court. Associate at Gunnar Lindhs Advokatbyrå.

Holdings in AB Electrolux: 15,900 B shares.

**Henrik Henriksson**

Born 1970. Sweden.

B.Sc. in Business Administration.

President and CEO of H2 Green Steel AB.

Elected 2020. Independent¹.

Board Member of Hexagon AB, Creades AB, SAAB AB and the Confederation of Swedish Enterprise (Sw. Svenskt Näringsliv).

Previous positions: Various leading positions within Scania, including President and CEO of Scania AB.

Holdings in AB Electrolux: 425 B shares.

**Ulla Litzén**

Born 1956. Sweden.
B.Sc. in Economics and M.B.A.
Chairman of the Electrolux Audit Committee.
Elected 2016. Independent¹.

Board Member of Epiroc AB, Ratos AB, Stockholm School of Economics and the School of Economics Association.

Previous positions: President of W Capital Management AB, wholly-owned by the Wallenberg Foundations. Various leading positions within the Investor Group including Managing Director and member of Group Management of Investor AB.

Holdings in AB Electrolux: 12,000 B shares.

**Karin Overbeck**

Born 1966. Germany.
Master's degree in Economics, Marketing and Finance.
CEO of Freudenberg Home and Cleaning Solutions GmbH. Member of Executive Council, Freudenberg Group.
Member of the Electrolux People Committee.
Elected 2020. Independent¹.

Board Member of the German Brands Association.

Previous positions: Various senior positions within the KAO Corporation as well as in L'Oréal, Tchibo and Unilever.

Holdings in AB Electrolux: 3,135 B shares.

**Fredrik Persson**

Born 1968. Sweden.
M.Sc. in Economics.
Member of the Electrolux Audit Committee.
Elected 2012. Independent¹.

Chairman of the Board of JM AB, the Confederation of European Business (BusinessEurope) and Ellevio AB.

Board Member of Holmen AB, Hufvudstaden AB, ICA Gruppen AB and Ahlström Capital Oy.

Previous positions: Various leading positions within Axel Johnson AB including President and CEO. Head of Research of Aros Securities AB. Various positions within ABB Financial Services AB.

Holdings in AB Electrolux: 5,000 B shares.

**David Porter**

Born 1965. USA.
Bachelor's degree, Finance.
Head of Microsoft Stores, Corporate Vice President,
Microsoft Corp.
Elected 2016. Independent¹⁾.

Chairman of the Board of Serta Simmons Bedding LLC.

Previous positions: Head of Worldwide Product Distribution at DreamWorks Animation SKG. Various positions within Wal-Mart Stores, Inc.

Holdings in AB Electrolux: 3,315 B shares.

**Jonas Samuelson**

Born 1968. Sweden.
M.Sc. in Economics and Business Administration.
President and CEO of AB Electrolux.
Elected 2016. Not independent¹⁾.

Board Member of Axel Johnson AB and Volvo Cars AB.

Previous positions: Various senior positions within Electrolux including CFO of AB Electrolux, COO Global Operations Major Appliances and Head of Major Appliances EMEA. Chief Financial Officer and Executive Vice President of Munters AB. Various senior positions within General Motors, mainly in the U.S., and Saab Automobile AB.

Holdings in AB Electrolux: 94,795 B shares.

¹⁾ The proposed Board is considered to be in compliance with relevant requirements for independence. All proposed Board Members except for Petra Hedengran and Jonas Samuelson have been considered independent. Petra Hedengran has been considered independent in relation to the company and the management of the company, but not in relation to major shareholders of Electrolux. Jonas Samuelson has been considered to be independent in relation to major shareholders of Electrolux, but not, in his capacity as President and CEO, in relation to the company and the management of the company. For more information on independence, see the company's Corporate Governance Report for 2022.

Stockholm, February 2023

AB Electrolux Nomination Committee