

**AB Electrolux Nomination Committee's proposal for election of the Board of Directors at the Annual General Meeting March 25, 2021**

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**Determination of number of Board Members and Deputy Board Members**

It is proposed that the number of Board Members should be eight and that no Deputy Board Members should be appointed.

**Re-election of Board Members**

Re-election is proposed of the Board Members Staffan Bohman, Petra Hedengran, Henrik Henriksson, Ulla Litzén, Karin Overbeck, Fredrik Persson, David Porter and Jonas Samuelson (President and CEO). Kai Wörn has declined re-election.

**Re-election of Chairman**

Re-election of the Chairman Staffan Bohman is proposed.

Further information on the proposed Board Members is given below. Holdings in AB Electrolux are stated as of February 15, 2021 and includes holdings of related natural and legal persons, when applicable.

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**Staffan Bohman**

Chairman

Born 1949. Sweden.

B.Sc. Economics and Business Administration.

Member of the Electrolux Audit Committee and the Electrolux Remuneration Committee.

Elected 2018. Independent<sup>1)</sup>.

**Chairman of the Board** of Research Institute for Industrial Economics and the German-Swedish Chamber of Commerce.

**Board Member** of Atlas Copco AB and member of the Royal Swedish Academy of Engineering Sciences (IVA).

**Previous positions:** President and CEO of Sapa and DeLaval as well as Board Member in, inter alia, Scania AB, Inter-IKEA Holding NV and Rezidor Hotel Group AB.

**Holdings in AB Electrolux:** 100,000 B shares. 120,279 call options, issued by Investor AB entitling the right to purchase Electrolux B shares.

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**Petra Hedengran**

Born 1964. Sweden.

M. of Laws.

General Counsel and member of Group Management of Investor AB.

Chairman of the Electrolux Remuneration Committee and member of the Electrolux Audit Committee.

Elected 2014. Not independent<sup>1)</sup>.

**Board Member** of Alecta and the Association for Generally Accepted Principles in the Securities Market (Sw. Föreningen för god sed på värdepappersmarknaden).

**Previous positions:** Attorney and partner at Advokatfirman Lindahl. Various positions within ABB Financial Services including General Counsel of ABB Financial Services, Nordic Region. Law Clerk with the Stockholm District Court. Associate at Gunnar Lindhs Advokatbyrå.

**Holdings in AB Electrolux:** 11,000 B shares.

**Henrik Henriksson**

Born 1970. Sweden.

B.Sc. in Business Administration.

President and CEO of Scania AB.

Proposed for election 2020. Independent<sup>1)</sup>.

**Board Member** of hexagon AB and Scania AB.

**Previous positions:** Various senior positions within Scania including Export Director in Scania South Africa Pty Ltd in Johannesburg, South Africa.

**Holdings in AB Electrolux:** 425 B shares.

**Ulla Litzén**

Born 1956. Sweden.  
B.Sc. Econ. and M.B.A.  
Chairman of the Electrolux Audit Committee.  
Elected 2016. Independent<sup>1)</sup>.

**Board Member** of Epiroc AB, Husqvarna AB and Ratos AB.

**Previous positions:** President of W Capital Management AB, wholly-owned by the Wallenberg Foundations. Various leading positions within the Investor Group including Managing Director and member of Group Management of Investor AB.

**Holdings in AB Electrolux:** 4,000 B shares.

**Karin Overbeck**

Born 1966. Sweden.  
Master's degree in Economics, Marketing and Finance  
CEO of Freudenberg Home and Cleaning Solutions GmbH.  
Proposed for election 2020. Independent<sup>1)</sup>.

**Previous positions:** Various senior positions within the KAO Corporation as well as in L'Oréal, Tchibo and Unilever.

**Holdings in AB Electrolux:** 1,120

**Fredrik Persson**

Born 1968. Sweden.  
M.Sc. Econ.  
Member of the Electrolux Audit Committee.  
Elected 2012. Independent<sup>1)</sup>.

**Chairman of the Board** of JM AB, the Confederation of Swedish Enterprise (Sw. Svenskt Näringsliv) and Ellevio AB.

**Board Member** of Hufvudstaden AB, ICA Gruppen AB, Interogo Holding AG and Ahlström Capital Oy.

**Previous positions:** Various leading positions within Axel Johnson AB including President and CEO. Head of Research of Aros Securities AB. Various positions within ABB Financial Services AB.

**Holdings in AB Electrolux:** 5,000 B shares.

**David Porter**

Born 1965. USA.  
Bachelor's degree, Finance.  
Head of Microsoft Stores, Corporate Vice President,  
Microsoft Corp.  
Elected 2016. Independent<sup>1)</sup>.

**Previous positions:** Head of Worldwide Product Distribution at DreamWorks Animation SKG.  
Various positions within Wal-Mart Stores, Inc.

**Holdings in AB Electrolux:** 3,315 B shares.

**Jonas Samuelson**

Born 1968. Sweden.  
M.Sc. Econ.  
President and CEO of AB Electrolux.  
Elected 2016. Not independent<sup>1)</sup>.

**Board Member** of Polygon AB, Axel Johnson AB and Volvo Cars AB.

**Previous positions:** Various senior positions within Electrolux including CFO of AB Electrolux, COO Global Operations Major Appliances and Head of the business area Major Appliances Europe, Middle East and Africa.

Chief Financial Officer and Executive Vice President of Munters AB. Various positions within General Motors, mainly in the U.S., and Saab Automobile AB.

**Holdings in AB Electrolux:** 64,866 B shares.

<sup>1)</sup> The proposed Board is considered to be in compliance with relevant requirements for independence. All proposed Board Members except for Petra Hedengran and Jonas Samuelson have been considered independent. Petra Hedengran has been considered independent in relation to the company and the management of the company, but not in relation to major shareholders of Electrolux. Jonas Samuelson has been considered to be independent in relation to major shareholders of Electrolux, but not, in his capacity as President and CEO, in relation to the company and the management of the company. For more information on independence, see the company's Corporate Governance Report for 2020.