

AB Electrolux Nomination Committee's explanatory statement regarding the proposal for election of the Board of Directors at the Annual General Meeting 2017

Electrolux Nomination Committee

Electrolux Nomination Committee for the Annual General Meeting (AGM) 2017 was composed on the basis of the ownership status of the company as of August 31, 2016.

The Chairman of the Nomination Committee is Johan Forssell, Investor AB. The other owner representatives are Marianne Nilsson, Swedbank Robur funds, Kaj Thorén, Alecta, and John Hernander, Nordea Investment Management. The Nomination Committee also includes Ronnie Leten and Fredrik Persson, Chairman and Director, respectively, of the Board of Electrolux.

Shareholders have been able to submit proposals to the Nomination Committee via e-mail.

Proposal for election of the Board of Directors etc.

The Nomination Committee proposes re-election of the current Board Members and election of Kai Wörn as new member of the Electrolux Board.

Kai Wörn was born in 1959. He is President and CEO and Board Member of Husqvarna AB. He has previously been Operations Partner at IK Investment Partners Norden AB and President and CEO of Seco Tools AB. He has also held various positions within ABB.

The Nomination Committee also proposes that the present Chairman of the Board, Ronnie Leten, is elected Chairman of the Board also for the coming year.

The Nomination Committee's proposal is thus that the following Directors are elected to the Board of Electrolux for a term of office until the next AGM:

- Ronnie Leten, Chairman
- Petra Hedengran
- Hasse Johansson
- Ulla Litzén
- Bert Nordberg
- Fredrik Persson
- David Porter
- Jonas Samuelson, President and CEO
- Ulrika Saxon
- Kai Wörn

In the nomination work for this year's AGM, the Nomination Committee has made an assessment of the composition and size of the current Board as well as the Electrolux Group's operations. Areas of particular interest have been Electrolux strategies and goals and the demands on the Board that are expected from the Group's positioning for the future. A good understanding of Electrolux business and strategy is important for the members of the Nomination Committee. The Chairman of the Board as well as the President and CEO have therefore presented their views on the company's position and strategy and which competences and experiences are considered important for Electrolux. As a part of its evaluation, the Nomination Committee has studied the result of the board evaluation and been informed about how

the board work functions. The Nomination Committee has noted that the Directors have a high Board meeting attendance and that they are well prepared at the meetings. Three out of nine¹ of the proposed Directors of the Board to be elected at the shareholders' meeting are women. The Nomination Committee has before the AGM 2017 held four meetings. In between, the committee members have also had ongoing discussions on several issues.

After a thorough evaluation, the Nomination Committee has found that the board work functions well. Those different fields of competence and experience considered important to Electrolux are also after the proposed new election well represented on the Board. The Nomination Committee considers that the composition and the size of the proposed Board is appropriate to meet Electrolux needs. The Nomination Committee has also assessed that the proposed Board members will be able to devote the necessary time required to fulfil their tasks as Board members in Electrolux.

The Nomination Committee has applied rule 4.1 of the Swedish Corporate Governance Code as diversity policy in its nomination work. The Nomination Committee considers that a breadth and versatility as regards age, nationality, educational background, gender, experience, competences and the term of office is represented among the proposed Directors of the Board. The Nomination Committee believes that diversity is vital and that it is important that coming Nomination Committees continue to work actively to achieve a gender balance in the Board.

Kai Wörn has extensive and solid knowledge and experience from work with digital transformation, online retail, trademark matters, production optimization and efficiency. He also has many years' experience of working with these questions in global industrial companies. These areas are of great importance for the Electrolux Group and Kai Wörn will contribute important knowledge in these areas to the Board.

It is noted that the Nomination Committee has found that the proposed Board is considered to be in compliance with relevant requirements for independence.

The Nomination Committee has discussed the level and structure of the Board compensation and proposes an increase of the Board fees as a market adjustment. The proposed increase for work in the committees is also motivated by the Committees' increased workload. No change is proposed as regards the fee to the Chairman of the Audit Committee.

The Nomination Committee has reviewed the current instructions for the Nomination Committee, which were resolved by the Annual General Meeting 2011, and has decided that no changes will be proposed. The Nomination Committee has also resolved to adopt a recommendation for Board Members' acquisitions and holdings of Electrolux shares with the same wording as last year.

Stockholm, February 2017
AB Electrolux Nomination Committee

¹ In this calculation, the President and CEO has not been included in the total number of Directors of the Board.