

Instruction for the Nomination Committee of AB Electrolux

1. The Company shall have a Nomination Committee consisting of five members. The Nomination Committee shall consist of one member appointed by each of the four largest shareholders, in terms of the number of votes held, who wish to appoint a member, and the Chairman of the Company's Board of Directors.
2. Unless the members agree otherwise, the Chairman of the Nomination Committee shall be the member appointed by the largest shareholder in terms of the number of votes held.
3. The Nomination Committee shall be composed based on shareholding as of the last banking day in August based on reliable ownership information provided to the Company.
4. The composition of the Nomination Committee shall be announced as soon as it is appointed.
5. The term of office for the Nomination Committee shall be for the period until the next Nomination Committee is appointed.
6. Members appointed by shareholders that during the term of office for the Nomination Committee no longer is among the Company's four largest shareholders, in terms of the number of votes held, shall make their seats available to shareholders who, based on reliable ownership information, shall have the right to appoint a member and informs the Company that they wish to appoint a member of the Nomination Committee. Unless there are special circumstances, no changes shall be made in the composition of the Nomination Committee if there are (i) only marginal changes in the number of votes held or (ii) if the change occurs later than three months before the Annual General Meeting. A shareholder that has become one of the four largest shareholders later than three months before the Annual General Meeting on account of a more significant change in the number of votes held, shall however be entitled to appoint a member who shall be invited to the Nomination Committee as a co-opted member.
7. A shareholder who has appointed a member of the Nomination Committee has the right to dismiss such member and appoint a new member of the Nomination Committee.
8. Changes in the composition of the Nomination Committee shall be announced as soon as they have occurred.
9. The Nomination Committee shall perform its assignment in accordance with the Swedish Code for Corporate Governance.
10. If needed, the Company shall provide a secretary function to the Nomination Committee and reimburse such reasonable costs that the Nomination Committee deems necessary to be able to fulfil its assignment.

This instruction for the Nomination Committee was adopted by the Annual General Meeting on March 27, 2024, and applies until further notice.