

AB Electrolux Nomination Committee's proposal for election of the Board of Directors at the Annual General Meeting March 31, 2020

Determination of number of Board Members and Deputy Board Members

It is proposed that the number of Board Members should be nine and that no Deputy Board Members should be appointed.

Re-election of Board Members

Re-election is proposed of the Board Members Staffan Bohman, Petra Hedengran, Ulla Litzén, Fredrik Persson, David Porter, Jonas Samuelson (President and CEO) and Kai Wärm. Hasse Johansson and Ulrika Saxon have declined re-election.

Election of new Board Members

Henrik Henriksson and Karin Overbeck are proposed as new Board Members.

Re-election of Chairman

Re-election of the Chairman Staffan Bohman is proposed.

Further information on the proposed Board Members is given below. Holdings in AB Electrolux are stated as of February 19, 2020 and includes holdings of related natural and legal persons, when applicable.

**Staffan Bohman**

Chairman
Born 1949. Sweden.
B.Sc. Economics and Business Administration.
Member of the Electrolux Audit Committee and the Electrolux Remuneration Committee.
Elected 2018. Independent¹.

Chairman of the Board of Research Institute for Industrial Economics, Ipco AB, Upplands Motor Holding AB and the German-Swedish Chamber of Commerce.

Board Member of Atlas Copco AB and member of the Royal Swedish Academy of Engineering Sciences (IVA).

Previous positions: President and CEO of Sapa and DeLaval as well as Board Member in, inter alia, Scania AB, Inter-IKEA Holding NV and Rezidor Hotel Group AB.

Holdings in AB Electrolux: 50,000 B shares. 120,279 call options, issued by Investor AB entitling the right to purchase Electrolux B shares.

**Petra Hedengran**

Born 1964. Sweden.
M. of Laws.
General Counsel and member of Group Management of Investor AB.
Chairman of the Electrolux Remuneration Committee and member of the Electrolux Audit Committee.
Elected 2014. Not independent¹).

Board Member of Alecta and the Association for Generally Accepted Principles in the Securities Market (Sw. Föreningen för god sed på värdepappersmarknaden).

Previous positions: Attorney and partner at Advokatfirman Lindahl. Various positions within ABB Financial Services including General Counsel of ABB Financial Services, Nordic Region. Law Clerk with the Stockholm District Court. Associate at Gunnar Lindhs Advokatbyrå.

Holdings in AB Electrolux: 11,000 B shares.

**Henrik Henriksson**

Born 1970. Sweden.
B.Sc. in Business Administration.
President and CEO of Scania AB.
Proposed for election 2020. Independent¹).

Board Member of Hexagon AB and Scania AB.

Previous positions: Various senior positions within Scania including four years as Export Director in Scania South Africa Pty Ltd in Johannesburg, South Africa.

Holdings in AB Electrolux: -

**Ulla Litzén**

Born 1956. Sweden.
B.Sc. Econ. and M.B.A.
Chairman of the Electrolux Audit Committee.
Elected 2016. Independent¹.

Board Member of Epiroc AB, Husqvarna AB, NCC AB and Ratos AB.

Previous positions: President of W Capital Management AB, wholly-owned by the Wallenberg Foundations. Various leading positions within the Investor Group including Managing Director and member of Group Management of Investor AB.

Holdings in AB Electrolux: 4,000 B shares.

**Fredrik Persson**

Born 1968. Sweden.
M.Sc. Econ.
Member of the Electrolux Audit Committee.
Elected 2012. Independent¹.

Chairman of the Board of JM AB, the Confederation of Swedish Enterprise (Sw. Svenskt Näringsliv) and ICC Sweden.

Board Member of Hufvudstaden AB, ICA Gruppen AB and Ahlström Capital Oy.

Previous positions: Various leading positions within Axel Johnson AB including President and CEO. Head of Research of Aros Securities AB. Various positions within ABB Financial Services AB.

Holdings in AB Electrolux: 3,000 B shares.

**David Porter**

Born 1965. USA.
Bachelor's degree, Finance.
Head of Microsoft Stores, Corporate Vice President, Microsoft Corp.
Elected 2016. Independent¹.

Previous positions: Head of Worldwide Product Distribution at DreamWorks Animation SKG. Various positions within Wal-Mart Stores, Inc.

Holdings in AB Electrolux: 1,250 B shares.

**Jonas Samuelson**

Born 1968. Sweden.
M.Sc. Econ.
President and CEO of AB Electrolux.
Elected 2016. Not independent¹).

Board Member of Polygon AB and Axel Johnson AB.

Previous positions: Various senior positions within Electrolux including CFO of AB Electrolux, COO Global Operations Major Appliances and Head of the business area Major Appliances Europe, Middle East and Africa.

Chief Financial Officer and Executive Vice President of Munters AB. Various positions within General Motors, mainly in the U.S., and Saab Automobile AB.

Holdings in AB Electrolux: 64,866 B shares.

**Karin Overbeck**

Born 1966. Sweden.
Master's degree in Economics, Marketing and Finance.
CEO of Freudenberg Home and Cleaning Solutions GmbH.
Proposed for election 2020. Independent¹).

Previous positions: Various senior positions within the KAO Corporation as well as in L'Oréal, Tchibo and Unilever.

Holdings in AB Electrolux: -

**Kai Wörn**

Born 1959. Sweden.
M.Sc. in Mechanical Engineering.
President and CEO of Husqvarna AB.
Elected 2017. Independent¹).

Chairman of the Board of Electrolux Professional AB.

Board Member of Husqvarna AB.

Previous positions: Operations Partner at IK Investment Partners Norden AB. President and CEO of Seco Tools AB. Various positions within ABB.

Holdings in AB Electrolux: 4,000 B shares.

- ¹⁾ The proposed Board is considered to be in compliance with relevant requirements for independence. All proposed Board Members except for Petra Hedengran and Jonas Samuelson have been considered independent. Petra Hedengran has been considered independent in relation to the company and the management of the company, but not in relation to major shareholders of Electrolux. Jonas Samuelson has been considered to be independent in relation to major shareholders of Electrolux, but not, in his capacity as President and CEO, in relation to the company and the management of the company. For more information on independence, see the company's Corporate Governance Report for 2019.

Stockholm, January 2020
AB Electrolux Nomination Committee