

Group Environment Policy

1. Electrolux Policy Statement

We want our products, services and production to be part of a sustainable society.

We are committed to:

- Designing products to reduce their adverse environmental impact in production, use and disposal.
- Reducing resource consumption, waste and pollution in our operations.
- Taking a proactive approach regarding environmental legislation that affects our business.
- Encouraging suppliers, subcontractors, retailers and recyclers of our products to adopt the same environmental principles as Electrolux.
- Giving appropriate weight to this environmental policy when making future planning and investment decisions.
- Setting targets and objectives, within the scope of the environmental management system, to achieve continual improvement and a sustainable development.

2. Scope

The requirements of this Group Policy apply to all Electrolux entities and employees. Even though this policy applies to all entities and employees, the Primary Audience of this policy (i.e. the ones who, together with the Policy Holder, are responsible for implementing the policy) is each business sector manager, and the local management of each Group entity and business unit.

3. Accountability

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4. Expectations

4.1 Electrolux Restricted Materials List

4.2 Electrolux Position Papers

- Recycling of Products
- Global Warming / Climate Change

<http://www.electroluxgroup.com/en/category/sustainability/position-statements>

5. How to report violations

Employees are encouraged and expected to report incidents of non-compliance.

Violations of this Group Policy may be reported to the Policy Holder, Group Management or the Board, either directly or via a manager, HR, an internal auditor, the Audit Committee or any other appropriate corporate body. Anyone reporting a violation shall, to the extent legally permissible, have the possibility to remain anonymous.

Serious violations may also be reported via the Electrolux Ethics Helpline where any employee can submit reports confidentially and anonymously, where legally permitted.

Electrolux has a non-retaliation rule and will ensure that there are no adverse work-related consequences for any employee who, in good faith, alerts management of possible violations of this policy.

6. Further guidance and assistance

This policy is the fundamental policy document. It sets the frame for Electrolux Group's compliance with rules and principles. There are equally binding directives, both global and local. Each employee is responsible for knowing which policies, directives and related documents that apply to them.

For questions regarding this policy, please contact the policy holder.

Electrolux Code of Conduct
Electrolux Group Workplace Policy
Electrolux Group Workplace Directive
Electrolux Group Directive on Matters requiring Legal Consultation
Electrolux Restricted Materials List
The OECD Guidelines for Multinational Enterprises
ISO14001
ISO26000
UN Global Compact